

MONTGOMERY TOWNSHIP BOARD OF EDUCATION
Minutes of the Tuesday, January 29, 2019 6:30 P.M. Business Meeting

These minutes were formally approved at the February 26, 2019 Business Meeting.

OPENING OF THE MEETING

- A. The Montgomery Township Board of Education held a workshop and business meeting on Tuesday, January 29, 2019 at 6:30 p.m. in the Montgomery Upper Middle School media center.
- B. Roll Call - The following Board Members were present: Phyllis Bursh, Richard Cavalli (left at 7:30 p.m.), Minky Chenette Dharmesh Doshi, Dr. Paul Johnson, Amy Miller, Ranjana Rao, Shreesh Tiwari and Joanne Tonkin

Also Present: Nancy Gartenberg, Superintendent
 Elizabeth Nastus, Interim Assistant Superintendent
 Annette M. Wells, School Business Administrator/Board Secretary

EXECUTIVE SESSION- A motion was made by Mr. Tiwari and seconded by Mr. Doshi that the board adopt a resolution to go into executive session at 6:33 p.m.

WHEREAS, the Open Public Meetings Act, Chapter 231 of the Laws of 1975 provides that a public body may exclude the public from that portion of a meeting of which the public body discusses certain matters for which confidentiality is required as permitted in Section 7B of the act.

RESOLVED, by the Board of Education of the Township of Montgomery in the County of Somerset and State of New Jersey as follows:

- 1. Items related to personnel, harassment, intimidation and bullying incidents, and negotiations with the Montgomery Township Education Association will be discussed.
- 2. The matters discussed in executive session shall be disclosed to the public when the need for confidentiality no longer exists.

Upon call of the roll, the motion carried with a unanimous vote recorded.

RETURN FROM EXECUTIVE SESSION- The Board returned from Executive Session at 7:30 p.m.

Mr. Cavalli left the meeting at 7:30 p.m.

- C. Vice President Chenette read the following Statement of Open Meeting and Public Participation - In accordance with the State's Sunshine Law, adequate notice of this meeting was provided by mailing notice of the meeting on January 4, 2019, and January 25, 2019. Notice was provided to Board of Education Members, Montgomery Township Clerk, Rocky Hill Borough Clerk, Public Library, Township Posting, School Postings, PTSA Officers, Courier News, Princeton Packet, Trenton Times, and The Star Ledger.
- D. Vice President Chenette then led everyone in the Salute to the Flag.
- E. Vice President Chenette welcomed all to the business meeting.

NEW BUSINESS FROM BOARD/PUBLIC

Ms. Narula spoke in support of the teachers. She expressed concern for morale in the district. Ms. Narula also thanked Ms. Gartenberg for holding the transportation task force.

Ms. Parise expressed her distrust in the board president and expressed her feeling that he should resign from his position. Ms. Parise thanked Ms. Wells for her service to the district.

Board members, Ms. Gartenberg, Ms. Nastus, Ms. Mattis and Mr. Mason thanked Ms. Wells for her service in the district and wished her well in her new position.

SUPERINTENDENT'S REPORT

None

APPROVAL OF MINUTES

A motion was made by Ms. Bursh and seconded by Ms. Miller to approve the following minutes:

December 18, 2018	Executive Session Meeting
December 18, 2018	Workshop and Business Meeting

Upon call of the roll, the motion carried with six members voting in favor and Ms. Tonkin abstaining.

ACCEPTANCE OF CORRESPONDENCE

A motion was made by Mr. Tiwari and seconded by Mr. Doshi to approve the following correspondence:

1. Email dated 1/1/19 from C. Heckscher and L. Hall regarding Interest-Based Bargaining
2. Email dated 1/9/19 from M. Reid-Schweiger regarding MHS Parking Fees
3. Email dated 1/10/19 from M. Post regarding MHS Parking Fees
4. Email dated 1/15/19 from M. Lister regarding Impact on Students Due to Contract Negotiations
5. Email dated 1/16/19 from J. Lee and B. Martin regarding Impact of Teachers' Strike
6. Email dated 1/21/19 from J. Barth regarding Feedback on Teacher Contracts
7. Email dated 1/21/19 from M. Chenette regarding Confidential Issues

Upon call of the roll, the motion carried with a unanimous vote recorded.

PUBLIC COMMENTS

Ms. Murphy reaffirmed that you can tell what a district values by where they spend their money. She also wished Ms. Wells good luck in her new position.

ACTION AGENDA

1.0 ADMINISTRATIVE

A motion was made by Mr. Tiwari and seconded by Ms. Miller to approve agenda items 1.1 through 4.1 as follows:

1.1 **Routine Monthly Reports** – Accept the following reports:

- a. Student Control Report
- b. Fire/Security Drill Report
- c. Harassment, Intimidation and Bullying (HIB) Report

1.2 **Approve the Following Resolution Regarding School Board Recognition Month:**

- WHEREAS,** The New Jersey School Boards Association has declared January 2019 to be School Board Recognition Month, a time when all residents can acknowledge the contributions made by our local school board members; and
- WHEREAS,** The Montgomery Township Board of Education is one of more than 581 local school boards in New Jersey, which sets policies and oversee operations for public school districts; and
- WHEREAS,** The Montgomery Township Board of Education embraces the goal of high-quality education for all New Jersey public school students; and
- WHEREAS,** New Jersey's local school boards help determine the educational goals for approximately 1.4 million children in pre-kindergarten through 12th grade; and
- WHEREAS,** New Jersey's 5,000 local school board members, who receive no remuneration for their services, act as advocates for public school students as they work with administrators, teachers and parents for the betterment of public education; and
- WHEREAS,** School boards strive to provide the resources necessary to meet the needs of all students, including those with special needs; and
- WHEREAS,** Boards of education provide accountability to the public; they communicate the needs of the school district to the public; and they convey to school administrators the public's expectations for the schools; and
- WHEREAS,** New Jersey can take pride in its schools, which rank among the nation's best in key achievement indicators such as the National Assessment of Educational Progress scores, and the preparation for college through advanced placement offerings and SAT assessments; Now, therefore, be it

RESOLVED, That the Montgomery Township Board of Education does hereby recognize the services of local school board members throughout New Jersey as we join communities statewide in observing January 2019 as SCHOOL BOARD RECOGNITION MONTH; and be it further

RESOLVED, That the Montgomery Township Board of Education urges all New Jersey citizens to work with their local boards of education and public school staffs toward the advancement of our children's education.

2.0 CURRICULUM & INSTRUCTION

2.1 Out-of-District Placements 2018-2019

Approve the following Out-of-District placements for the 2018-2019 School Year:

Pupil ID	School	TUITION			
		Dates	ESY	RSY	Total for Year
000182	Bridge Academy Shared Time	12/17/18- 6/18/19		\$13,971.00	\$13,971.00
000182	Mercer County Technical School Shared Time	12/17/18- 6/18/19		\$3,452.80	\$3,452.80
100415	Hunterdon Preparatory School Withdrawal	1/3/19-6/18/19		-\$28,274.20	-\$28,274.20
105481	Somerset County Vo-Tech TOPS Withdrawal	1/3/19-6/30/19		-\$15,000.00	-\$15,000.00

2.2 Consultant Approvals 2018-2019

Approve the following consultants for the 2018-2019 School Year:

CONSULTANT NAME/VENDOR	SERVICES PROVIDED	RATES OF SERVICE
Therapy Source	Speech Language Pathologist (SLP)	\$92.00/hour
	Bi-Lingual	\$97.00/hour
	Evaluation	\$505.00/Eval
	<u>Evaluation - Bi-Lingual</u>	<u>\$525.00/Eval</u>
	Occupational Therapists (OT)	\$92.00/hour
	Bi-Lingual	\$97.00/hour
	Evaluation	\$475.00/Eval
	<u>Evaluation - Bi-Lingual</u>	<u>\$500.00/Eval</u>
	Physical Therapists (PT)	\$92.00/hour
	Bi-Lingual	\$97.00/hour
	Evaluation	\$400.00/Eval
	<u>Evaluation - Bi-Lingual</u>	<u>\$450.00/Eval</u>

	School Psychologist (PSY) Bi-Lingual Evaluation <u>Evaluation - Bi-Lingual</u> Learning Disability Teaching Consultant (LDTTC) Bi-Lingual Evaluation <u>Evaluation - Bi-Lingual</u> Board Certific Behavior Analyst (BCBA) <u>Bi-Lingual</u> School Social Worker (BS,MSW,LICSW) Bi-Lingual Evaluation <u>Evaluation - Bi-Lingual</u> Special Education Teacher (SET) Teacher-Hearing Impaired (THI) Teacher-Vision Impaired (TVI) Reading Specialist (REA)	\$87.00/hour \$95.00/hour \$450.00/Eval \$550.00/Eval \$87.00/hour \$95.00/hour \$450.00/Eval \$550.00/Eval \$125.00/hour \$150.00/hour \$87.00/hour \$92.00/hour \$425.00/Eval \$500.00/Eval \$56.00/hour \$125.00/hour \$125.00/hour \$100.00/hour
Visions and Pathways	Education Services	\$42.00/hour
Penn Medicine Princeton Health	Medical Bedside Instruction	\$65.00/hour

3.0 **FINANCE**

- 3.1 Financial Reports - As prepared by the School Business Administrator and Treasurer of School Moneys which are in agreement, and presented by the Superintendent, approve the following preliminary reports as of December 31, 2018:
- Board Secretary's Report
 - Treasurer's Report
 - Investment Report
 - Food Services Report
- 3.2 Ratification of Transfers - ratify the transfer of funds among the general, special revenue and capital projects funds' line items as of December 31, 2018.
- 3.3 Receipt of Certification from Board Secretary - Pursuant to NJAC 6A:23-2.12 (c) 3, I, Annette M. Wells, certify that as of December 31, 2018, no line item account has encumbrances and expenditures, which in total exceed the line item appropriation in violation of 6A:23-2.12 (a).

Board Secretary

Date

- 3.4 Certification of Board of Education - Pursuant to NJAC 6A:23-2-12 (c) 4, we certify that as of December 31, 2018 after review of the Board Secretary's and Treasurer's monthly financial reports, in the minutes of the board each month that no major account or fund has been over expended in violation of NJAC 6A:23-2.12 (b).

- 3.5 Approval of Monthly Bills for January – approve the monthly bills as follows:

General Operating	\$8,090,976.05
Food Service	\$141,477.69

- 3.6 Travel Reimbursement –2018/2019 – approve the Board member and/or staff conference and travel expenses as per the attached list (see Page 11).

- 3.7 Agreement between Montgomery Township Board of Education and the Township of Montgomery regarding the High School Pool – approve the agreement between Montgomery Township Board of Education and the Township of Montgomery granting the Recreation Department access to and use of the swimming pool located at Montgomery High School for the benefit of the residents of the Township of Montgomery. The term of the agreement shall be from July 1, 2019 to June 30, 2020.

- 3.8 Authorize Bidding for Goods and Services – authorize the solicitation of bids for goods and services for the 2019-2020 school year as determined by the School Business Administrator.

- 3.9 Resolution Authorizing Disposal of Surplus Property – Approve the following resolution:

WHEREAS, the Montgomery Township Board of Education is the owner of certain surplus property which is no longer needed for public use; and

WHEREAS, the Board are desirous of selling said surplus property in an “as is” condition without express or implied warranties.

NOW THEREFORE, be it RESOLVED by the Montgomery Township Board of Education, Skillman, NJ, as follows:

- (1) The sale of the surplus property shall be conducted through GovDeals pursuant to State Contract A-83453/T2581 in accordance with the terms and conditions of the State Contract. The terms and conditions of the agreement entered into with GovDeals is available online at govdeals.com and also available from the Montgomery Township Board of Education.
- (2) The sale will be conducted online and the address of the auction site is govdeals.com.
- (3) The sale is being conducted pursuant to Local Finance Notice 2008-9.
- (4) A list of the surplus property to be sold is as follows:

1999 Ford Eco Van, White, VIN #1FTSE34LXXXHB23929,
Odometer Reading 54,637 Miles
Pitney Bowes, Gathermate Collator-8
Miller Portable Spot Welder, MPS10ET, Serial #U495565

- (5) The surplus property as identified shall be sold in an “as-is” condition without express or implied warranties with the successful bidder required to execute a Hold Harmless and Indemnification Agreement concerning use of said surplus property.
- (6) The Montgomery Township Board of Education reserves the right to accept or reject any bid submitted.

3.10 Approve the Following Resolution Appointing Mark Kramer as Board Secretary – approve the following resolution:

WHEREAS, the Montgomery Township Board of Education (hereinafter referred to as the "Board") is desirous of appointing Mark Kramer (hereinafter referred to as "Kramer") to serve as Board Secretary in accordance with the Consultant Agreement entered into between the Board and Summit Management Solutions, LLC; and

WHEREAS, Kramer is desirous of accepting employment as the Board Secretary for the Montgomery Township School District; and

WHEREAS, the parties are desirous of memorializing the terms and conditions of their agreement.

NOW, THEREFORE, BE IT RESOLVED that the Board hereby ratifies and approves the appointment of Kramer, to serve as the Board Secretary for the period beginning on or about February 11, 2019 and ending on June 30, 2019 in accordance with the terms of the Consultant Agreement annexed hereto and incorporated herein by reference.

BE IT FURTHER RESOLVED that the Board hereby authorizes the Board President and School Business Administrator/Board Secretary to execute, on behalf of the Board, any documents necessary to effectuate same.

3.11 Approve the Following Resolution Appointing Ernest Turner as Acting Board Secretary – approve the following resolution:

WHEREAS, the Montgomery Township Board of Education (hereinafter referred to as the "Board") is desirous of appointing Ernest Turner (hereinafter referred to as "Turner") to serve as Acting Board Secretary in the absence of the Board Secretary at any scheduled meeting of the Board in accordance with the Consultant Agreement entered into between the Board and Summit Management Solutions, LLC; and

WHEREAS, Turner is desirous of accepting employment as the Acting Board Secretary for the Montgomery Township School District; and

WHEREAS, the parties are desirous of memorializing the terms and conditions of their agreement.

NOW, THEREFORE, BE IT RESOLVED that the Board hereby ratifies and approves the appointment of Turner, to serve as the Acting Board Secretary in the absence of the Board Secretary at any scheduled meeting of the Board for the period beginning on or about

February 11, 2019 and ending on June 30, 2019 in accordance with the terms of the Consultant Agreement annexed hereto and incorporated herein by reference.

BE IT FURTHER RESOLVED that the Board hereby authorizes the Board President and School Business Administrator/Board Secretary to execute, on behalf of the Board, any documents necessary to effectuate same.

- 3.12 Persons Designated to Sign Checks Effective February 11, 2019 - It is recommended that the Board adopt the following resolution authorizing check signatures:

RESOLVED: That the general account and food service account in the name of Montgomery Township Board of Education be opened or kept with TD Bank for the deposit in said Bank to the credit of these accounts from time to time of any and all moneys, checks, drafts, notes, acceptances or other evidences of indebtedness, whether belonging to these accounts or otherwise, which may be or thereafter come into its possession, and that the said Bank be and is hereby authorized to make payments from the funds on deposit with it upon and according to the checks, drafts, notes or acceptances of these accounts, to be signed with the following three signatures:

Richard Cavalli President

Mark Kramer Secretary

Charisse D. Gutierrez Treasurer of School Moneys

In the event the President is unable to sign, Minky Chenette, Vice President, will sign the checks.

Check signatures for the Summer Enrichment; Salary Account; and Agency Account: Treasurer of School Moneys

Check signatures for the Flexible Spending Account: Treasurer of School Moneys and School Business Administrator/Board Secretary

Check signatures for School Activity Accounts: Administrator and Secretary

Check signature for Athletic Account: Athletic Director and School Business Administrator/Board Secretary

- 3.13 Petty Cash Funds - It is recommended that the Board, in accordance with NJSA 18:A19-3 authorize the Board Secretary to establish the following imprest-type petty cash funds for 2019-2020:

Board Office \$ 225

and that the maximum single expenditure which may be made from each fund shall be \$25; and that the following individuals will be responsible for the proper disposition of each fund:

Mark Kramer Board Office

- 3.14 New Fueling Facility at Upper Montgomery Middle School – Approve the following resolution regarding a new fueling facility at Upper Montgomery Middle School as follows:

WHEREAS, the Montgomery Township Board of Education (“the Board”) advertised for bids for the New Fueling Facility Project at Upper Middle School (“Project”); and

WHEREAS, the Board advertised on two occasions for bids regarding the Project, and on the first occasion the Board rejected the sole bid for being materially defective, and on the second occasion, no bids were received; and

WHEREAS, the Board authorized the Architect to negotiate contracts for the Project pursuant to N.J.S.A. 18A:18A-5(c); and

WHEREAS, all bidders who submitted bids for the Project were advised of the Board’s intention to negotiate and were afforded a reasonable opportunity to negotiate; and

WHEREAS, Aurora Environmental, Inc. (“Aurora”) submitted the lowest negotiated price for the Project in the amount of \$554,710, which is lower than the previously rejected bid submitted at the first bid opening; and

WHEREAS, Aurora’s negotiated price includes the following modification to the Project specifications:

Reduction of the size of the concrete footings for the fencing to 2-feet overall with a depth of 50-inches.

WHEREAS, Aurora’s bid is deemed reasonable and responsive in all material respects and it is the Board’s desire to award the contract for the Project to Aurora.

NOW, THEREFORE, BE IT RESOLVED that the Board hereby awards the contract for the Project to Aurora in a total negotiated contract sum of \$554,710.

BE IT FURTHER RESOLVED This award is expressly conditioned upon the contractor furnishing the requisite insurance certificate and labor and materials/performance bond as required in the project specifications, together with an AA201-Project Manning Report, and an executed A-101, Standard Form of Agreement Between Owner and Contractor, and an A-201, General Conditions of the Contract for Construction, as prepared by the Board Attorney, within ten days of the date hereof.

BE IT FURTHER RESOLVED that the Board Attorney is hereby directed to draft the agreement with the successful bidder consistent with this Resolution and with the terms contained in the bid documents approved by the Board for the Project. The Board President and the Board Secretary are hereby authorized to execute the agreement and any other documents necessary to effectuate the terms of this resolution.

4.0 PERSONNEL

- 4.1 Approval of Personnel Agenda – approve the personnel agenda as attached (See Pages 12 - 15).

Upon call of the roll, the motion carried with a unanimous vote recorded.

EXECUTIVE SESSION- A motion was made by Mr. Tiwari and seconded by Mr. Doshi that the board adopt a resolution to go into executive session at 8:00 p.m.

WHEREAS, the Open Public Meetings Act, Chapter 231 of the Laws of 1975 provides that a public body may exclude the public from that portion of a meeting of which the public body discusses certain matters for which confidentiality is required as permitted in Section 7B of the act.

RESOLVED, by the Board of Education of the Township of Montgomery in the County of Somerset and State of New Jersey as follows:

1. Negotiations with the Montgomery Township Education Association will be discussed.
2. The matters discussed in executive session shall be disclosed to the public when the need for confidentiality no longer exists.

Upon call of the roll, the motion carried with a unanimous vote recorded.

RETURN FROM EXECUTIVE SESSION- The Board returned from Executive Session at 10:11 p.m.

ANNOUNCEMENTS BY THE PRESIDENT

Ms. Chenette announced that the board is cancelling the February 12th board meeting.

ADJOURNMENT

A motion was made by Ms. Tonkin and seconded by Ms. Miller that the meeting be adjourned at 10:12 p.m. Upon call of the question, the motion carried unanimously

Respectfully submitted,

Annette M. Wells
School Business Administrator/
Board Secretary

<p align="center">Montgomery Township Board of Education Travel Reimbursement Requests 2018/2019</p>

Name	School	Date(s)	Conference	Parking & Tolls	*Mileage (.31)	Meals	Lodging	Registration	Other	Total**	Approved Year-to-Date Total**
Ann Marie Campbell	BO	4/3 - 4/5/19	GPANJ, Inc. 2019 Annual Educational Symposium	\$20.00	\$43.59		\$172.00	\$395.00		\$630.59	\$630.59
Monica Clewell	OHES	2/11/2019	3rd Annual Early Childhood Summit		\$5.12			\$145.00		\$150.12	\$150.12
Carlee Dragon	MHS	2/6 - 2/7/19	American Red Cross CPR, AED & First Aid		\$2.60			\$300.00		\$302.60	\$302.60
Theresa Foltiny	OHES	2/6/2019	Constructing Explanations & Arguments for Natural Phenomena		\$6.60			\$125.00		\$131.60	\$411.17
Melissa Hodgson	MHS	3/27/2019	Social Studies Strategies		\$17.73			\$269.00		\$286.73	\$286.73
Sarah Holland	OHES	4/8/2019	Cortical Visual Impairment Proficiency					\$695.00		\$695.00	\$695.00
Kelly Mattis	BO	4/25/2019	AICUNJ Education Career Fair					\$50.00		\$50.00	\$2,671.80
Mary McLoughlin	BO	2/7/2019	HIB Certification for NJ		\$28.09			\$150.00		\$178.09	\$178.09
Amy Monaco	OHES/VES	2/27/2019	Units of Study in Phonics					\$165.00		\$165.00	\$330.00
Maria Pazlopez	UMS	3/6 & 3/13/19	Exploring Economic Justice Through Philosophy, Games, Film and Fiction		\$9.73					\$9.73	\$22.63
David Rabinowitz	LMS	2/21 - 2/22/19	NJ Music Educator's Conference					\$170.00		\$170.00	\$170.00
Jessica Ritson	MHS	4/8 - 4/12/19	Baltimore College Tour					\$75.00		\$75.00	\$581.86
Eric Sletteland	OHES	2/6/2019	Constructing Explanations & Arguments for Natural Phenomena		\$10.70			\$125.00		\$135.70	\$135.70
Chrissy Vallese	OHES	2/11/2019	3rd Annual Early Childhood Summit					\$145.00		\$145.00	\$145.00
Jesus Velazquez	BO	2/6/2019	Dealing with Difficult People					\$119.00		\$119.00	\$482.53
Rebecca Witte	LMS	3/15/2019	NJSHQA/NJIDA Annual Conference on Dyslexia					\$205.00		\$205.00	\$205.00

*Excluding Tolls

**Estimated

BOE

1/29/19

**Includes Registrations

4.1 PERSONNEL

Resignations/Retirements/ Rescissions

Location	First	Last	Position	Effective	Reason	Dates of Employment/Notes
UMS	Deborah	Engelmann	10 Month Clerk CLK.UM.LIBR.UG.01	02/15/2019	Retirement	09/01/2005 – 02/14/2019
MHS	Alba	Gonzalez	Custodian CUS.HS.CUST.NA.09	02/16/2019	Termination	11/16/2018 – 02/15/2019
OHES	Ayoung	Han	Paraprofessional AID.OH.TIA.EO.21	02/13/2019	Resignation	09/20/2016 – 02/12/2019

Leaves of Absence

Location	Name	Lasts	Position	Type of Leave	Dates of Leave/Notes
LMS	Kevin	Armstrong	School Counselor TCH.LM.GUID.MG.02	Leave of Absence Anticipated Return	10/08/2018 – 02/28/2019 (Paid; w/ Benefits) 03/01/2019
UMS	Tammy	Giraldi	Paraprofessional AID.UM.TIA.RC.04	Leave of Absence Anticipated Return	02/12/2019 – 03/22/2019 (Paid; w/ Benefits) 03/25/2019
VES	Melissa	Sandler	Teacher/Special Education TCH.VS.LLD.MG.02	Temporary Disability FMLA Anticipated Return	05/13/2019 – 06/07/2019 (Paid; w/ Benefits) 06/10/2019 – 06/30/2019 (Unpaid; w/ Benefits) 09/01/2019
LMS	Marcia	Vieira Carolei	Ed. Support Assistant AID.LM.ESA.UG.03	FMLA Anticipated Return	01/23/2019 – 02/08/2019 (Unpaid; w/out Benefits) 02/13/2019
VES	Teresa	Volpe	Ed. Support Assistant (.48) AID.VS.ESA.UG.03	Temporary Disability FMLA Anticipated Return	01/16/2019 – 03/29/2019 (Paid; w/out Benefits) - <i>Revised</i> 03/31/2019 – 06/30/2019 (Unpaid w/out Benefits) - <i>Revised</i> 09/01/2019

Appointments/Renewals (Certificated Staff)

Location	First	Last	Position	Replacing	Degree	Step	Salary	Pro-rated	Dates of Employment/Notes
UMS	Veronica	Gaspar	Teacher/Related Arts (Leave Replacement) TCH.UM.CCNT.MG.05	Shelley Moore	BA	2	\$60,240	Yes	01/28/2019 – 03/08/2019

LMS	Adriana	Gonzalez-Delgado	Teacher/Grade 5 Math/Science (Leave Replacement) TCH.LM.MASC.05.01	Meghan Murphy	MA	1	\$65,440	Yes	02/11/2019 - 06/30/2019
UMS	Marie	Numata **	Teacher/Science (Leave Replacement) TCH.UM.SCNC.MG.01	Lynn Blakemore	BA	2-3	\$60,240	Yes	01/30/2019 – 04/18/2019

Appointments/Renewals (Non-Certificated Staff)

Location	First	Last	Position	Replacing	Step	Salary	Pro-rated	Dates of Employment/Notes
UMS	Lolia Estella	Feliz	Ed. Support Assistant (.48) AID.UM.ESA.UG.03	Iris Dietz Svenson	1	\$10,222	Yes	01/16/2019 – 06/30/2019 – Revised
UMS	Sharon	Marro	10 Month Clerk CLK.UM.LIBR.UG.01	Deborah Engelmann	4	\$31,750	Yes	02/15/2019 - 06/30/2019
VES	Danielle	Warner **	Educational Support Asst. (.48) (Leave Replacement) AID.VS.ESA.UG.03	Teresa Volpe	1	\$10,222	Yes	02/04/2019 - 06/30/2019

Transfers/Voluntary Reassignments

New Position/Location	First	Last	Previous Position/Location	Degree	Step	Salary	Dates of Employment
Custodian/VES CUS.VS.CUST.NA.03	Hugo	Guerrero	Custodian + 2 ND Shift Stipend/VES CUS.VS.CUST.NA.03		22	\$49,865	02/01/2019 – 06/30/2019

Appointments/Substitutes

Location	First	Last	Position	Status	Dates of Employment/Notes
LMS	Cristina	Knehr	Student Intern	NEW	Spring 2019
DISTRICT	Adriana	Gonzalez Delgado	Substitute Teacher	NEW	2018 -2019
DISTRICT	Daniel	Pungello	Substitute Teacher	NEW	2018 -2019

Tuition Reimbursement

Location	First	Last	School	Semester	Credits	Reimbursed Amount	Course
VES	Joseph	Bassford	University of LaVerne	Spring 2019	3	\$345.00	Motivating Athletes
VES	Joseph	Bassford	University of LaVerne	Spring 2019	3	\$345.00	Psychology of Sport and Exercise
VES	Joseph	Bassford	University of LaVerne	Spring 2019	3	\$345.00	Microsoft Excel
LMS	Ariana	Erickson	University of the Pacific	Spring 2019	3	\$297.00	Focusing on Objectives
LMS	Ariana	Erickson	University of the Pacific	Spring 2019	3	\$297.00	New Strategies for Teaching Spelling
LMS	Ariana	Erickson	University of the Pacific	Spring 2019	3	\$297.00	Literature Ideas for the Classroom
VES	Jean	Evertsen	Rowan University	Spring 2019	3	\$2025.00	Language, Culture and Communication
UMS	Jeanne	Fedun	University of LaVerne	Spring 2019	3	\$345.00	Understanding Moods
VES	Joanne	Giambertone	Andrews University	Spring 2019	3	\$404.10	Growth Mindset: Fostering Resilience & Love of Learning
LMS	Linda	Kunkiewicz	Rutgers	Summer 2018	3	\$1778.00*Revision	Literacy for Students w/Disabilities
LMS	Linda	Kunkiewicz	Rutgers	Summer 2018	3	\$1778.00*Revision	Literacy Development
LMS	Linda	Kunkiewicz	Rutgers	Summer 2018	3	\$1778.00*Revision	Inclusive Teaching in Education
MHS	Kristina	Shebchuk	TCNJ	Spring 2019	3	\$2372.37	Seminar in Drama/The Tragic Vision

Appointments – To Be Funded by Title I

Location	First	Last	Position	Salary/Stipend	Dates/Notes
UMS	Stefanie	Lachenauer	Teacher – UMS Achieve	\$59.98 p/h	01/30/2019 – 06/25/2019 Not to Exceed 24 hours
UMS	Neepta	Patel	Teacher – UMS Achieve	\$59.98 p/h	01/30/2019 – 06/25/2019 Not to Exceed 24 hours

Appointments – To Be Funded by Title II

Location	First	Last	Position	Salary/Stipend	Dates/Notes
UMS	Denita	Davis	New Teacher Cohort – Leader Presenter Prep	\$20.00 p/h \$30.00 p/h	01/30/2019 – 06/24/2019 Not to Exceed \$640.00

Home Instruction

Location	First	Last	Position	Hourly Rate	Dates of Employment/Notes
MHS	David	Leichtling	Home Instruction	\$59.98 p/h	02/04/2019 – 06/30/2019

Pending Criminal Background Clearance***Pending Criminal Background Clearance and Employment History Clearance**