

MONTGOMERY TOWNSHIP BOARD OF EDUCATION
Board of Education Office Large Conference Room
1014 Route 601
Skillman, New Jersey 08558

BUSINESS MEETING MINUTES
Thursday, June 23, 2022
3:30 p.m. Executive Session
4:15 p.m. Public Session

Call to Order – By Board President Spence-Wallace at 3:39 p.m.

Statement of Open Meeting and Public Participation - In accordance with the State's Sunshine Law, adequate notice of this meeting was provided by mailing notice of meeting on January 5, 2022 and June 16, 2022. Notice was provided to Board of Education Members, Montgomery Township Clerk, Rocky Hill Borough Clerk, Public Library, Township Posting, School Posting, PTSA Officers, Courier News, Montgomery News, Princeton Packet, Trenton Times, and The Star Ledger.

The Board reserves the right to enter into Executive Session during all meetings of the Board of Education.

ROLL CALL

Phyllis Bursh – Present (remote)
Martin Carlson – Present (remote)
Victoria Franco-Herman – Present

Richard Specht – Present
Maria Spina – Present (remote)
Dr. Spence-Wallace - Present

Absent: Christina Harris, Shreesh Tiwari and Patrick Todd

Also Present: Mary McLoughlin, Superintendent of Schools
Alicia M. Schauer, School Business Administrator/Board Secretary
Kelly Mattis, Assistant Superintendent for Human Resources
Damian Pappa, Assistant Superintendent

SALUTE THE FLAG

EXECUTIVE SESSION

The Board convened in Executive Session at 3:42 p.m.

WHEREAS, the Open Public Meetings Act, Chapter 231 of the Laws of 1975 provides that a public body may exclude the public from that portion of a meeting of which the public body discusses certain matters for which confidentiality is required as permitted in Section 7B of the act.

WHEREAS, the items that are permitted to be discussed in executive session are as follows:

- 1) a matter rendered confidential by federal or state law
- 2) a matter in which release of information would impair the right to receive government funds

- 3) material the disclosure of which constitutes an unwarranted invasion of individual privacy
- 4) a collective bargaining agreement and/or negotiations related to it
- 5) a matter involving the purchase, lease, or acquisition of real property with public funds
- 6) protection of public safety and property and/or investigations of possible violations or violations of law
- 7) pending or anticipated litigation or contract negotiations and/or matters of attorney-client privilege
- 8) specific prospective or current employees unless all who could be adversely affected request an open session
- 9) deliberation after a public hearing that could result in a civil penalty or other loss

NOW THEREFORE BE IT RESOLVED, that the Board of Education will be discussing items 4 and 8.

Action may take place on these items.

The matters discussed in executive session shall be disclosed to the public when the need for confidentiality no longer exists.

RECONVENE IN OPEN SESSION – The Board returned from Executive session at 4:40 p.m.

ROLL CALL

Phyllis Bursh – Present (remote)
Martin Carlson – Present (remote)
Victoria Franco-Herman – Present

Richard Specht – Present
Maria Spina – Present (arrived in person at 4:40 p.m.)
Dr. Spence-Wallace - Present

Absent: Christina Harris, Shreesh Tiwari and Patrick Todd

Also Present: Mary McLoughlin, Superintendent of Schools
Alicia M. Schauer, School Business Administrator/Board Secretary
Kelly Mattis, Assistant Superintendent for Human Resources
Damian Pappa, Assistant Superintendent

PUBLIC COMMENTS

None

ACTION AGENDA

Mr. Specht motioned items 4.1 and 4.2 seconded by Ms. Franco-Herman. Upon call of the question, the motion carried unanimously.

4.0 PERSONNEL

4.1 Approval of Personnel Agenda – approve the personnel agenda (see Pages 4 - 8).

4.2 Approval of Sidebar of an ESY Increase in Earnings (Part 2) – approve the sidebar resolution of an ESY Increase in Earnings (see Page 8).

ANNOUNCEMENTS BY THE PRESIDENT

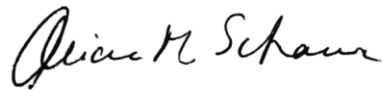
Congratulations to the Montgomery Class of 2022! Have a great summer everyone.

ADJOURNMENT

Ms. Bursh motioned to adjourn at 4:45 p.m. seconded by Ms. Franco-Herman. Upon call of the question, the motion carried unanimously.

The meeting was adjourned at 4:45 p.m.

Respectfully Submitted,

A handwritten signature in black ink, appearing to read "Alicia M. Schauer". The signature is fluid and cursive, with the first letters of the first and last names being capitalized and prominent.

Alicia M. Schauer
Board Secretary

4.1 PERSONNEL**A. Resignations/Retirements/ Rescissions**

	Location	First	Last	Position	Effective	Reason	Dates of Employment/Notes
1.	OHES	Lisa	Gravier	Teacher/Special Education TCH.OH.AUT.MG.01	07/01/2022	Resignation	09/01/2017 – 06/30/2022
2.	LMS	Lynn	Min	Educational Support Asst. AID.LM.ESA.UG.01	07/01/2022	Resignation	02/17/2016 – 06/30/2022
3.	MHS	Stephanie	Seiler	Teacher/Math TCH.HS.MATH.MG.02	07/01/2022	Resignation	01/01/2022 – 06/30/2022
4.	DISTRICT	Kristen	Taylor	Director of Special Svcs DIR.BO.SPSV.NA.01	08/01/2022	Resignation	07/01/2019 – 07/31/2022 – <i>Revised</i>

B. Appointments (Certificated Staff)

	Location	First	Last	Position	Replacing	Degree	Step	Salary	Pro-rated	Dates of Employment/Notes
1.	OHES	Jennifer	Belmont	Special Services Supervisor SPV.K4.SPED.NA.01	Jennifer Petruso	N/A	N/A	\$97,000		09/01/2022 – 06/30/2023
2.	OHES	Rachelle	Hanna *, **	Teacher/Certified School Nurse TCH.OH.NRSE.MG.01	Mukteshwari Gosai	BA	14-15 (J)	\$76,240		09/01/2022 – 06/30/2023
3.	VES	Tamara	Harrington **	Teacher/Grade 4 TCH.VS.TCHR.04.08	Cathy Carr	BA	4-5 (D)	\$65,240		09/01/2022 – 06/30/2023
4.	VES	Joseph	Jurik **	Teacher/Health & PE TCH.VS.HPE.MG.01	Joseph Bassford	BA	2 (B)	\$63,420		09/01/2022 – 06/30/2023
5.	MHS	Kylie	Murphy *, **	Teacher/Math TCH.HS.MATH.MG.14	Daniel Fishman	BA	3 (C)	\$64,330		09/01/2022 – 06/30/2023
6.	LMS	Catherine	Pechota *, **	Teacher/BSI (Leave Replacement) TCH.LM.BSI.MG.01	Lauren Levin	MA	3 (C)	\$70,330	Yes	09/01/2022 – 12/23/2022
7.	LMS/UMS	Scott	Ramsay	Supervisor 5-8 LA/SS SPV.58.LASS.NA.01	Jacynth Johnson	N/A	N/A	\$97,000		09/01/2022 – 06/30/2023

8.	MHS	Sejal	Rana *, **	Teacher/Health & PE TCH.HS.HPE.MG.05	Michael Girvan	MA	6-7 (E)	\$72,890		09/01/2022 – 06/30/2023
9.	VES	Lorena	SantaMaria **	Teacher/Spanish TCH.VS.WLNG.MG.02	Odenis Goris	BA	1 (A)	\$62,515		09/01/2022 – 06/30/2023 Pending Issuance of Certification and State Approval Pilot Program
10.	OHES	Amanda	Seigel *, **	Teacher/Special Education TCH.OH.AUT.MG.02	Tara Folmer	MA+30	4-5 (D)	\$75,740		09/01/2022 – 06/30/2023
11.	LMS/UMS	Inez	Serrano *	Supervisor 5-8 Math/Science SPV.58.MASN.NA.01	Christopher Herte	N/A	N/A	\$98,000		09/01/2022 – 06/30/2023
12.	UMS	Sarah	Shaw **	Teacher/Math TCH.UM.MATH.MG.06	Henna Tailor	MA	1 (A)	\$68,515		09/01/2022 – 06/30/2023
13.	MHS	Nicole	Trevena **	Teacher/Math (Leave Replacement) TCH.HS.MATH.MG.07	Samantha Lloyd	BA	2 (B)	\$63,420	Yes	09/01/2022 – 05/12/2023
14.	OHES	Jenna	Valentine *, **	Teacher/Special Education TCH.OH.AUT.MG.01	Lisa Gravier	MA	1 (A)	\$68,515		09/01/2022 – 06/30/2023 Pending Issuance of Certification

C. Appointments (Non-Certificated Staff)

	Location	First	Last	Position	Replacing	Step	Salary	Pro-rated	Dates of Employment/ Notes
1.	LMS	Jackie	McNulty	Secretary, 10 Month (Leave Replacement) SEC.LM.LIBR.UG.10	Rosemarie D’Allegro	1	\$37,240	Yes	09/01/2022 – 01/13/2023

D. Transfers/Voluntary and In-Voluntary Reassignments

	New Position/Location	First	Last	Previous Position/Location	Degree	Step	Salary	Dates of Employment/Notes
1.	Teacher/Kindergarten/OHES TCH.OH.TCHR.KD.01	Monica	Clewell	Teacher/Special Education/OHES TCH.OH.PSD.MG.02	MA	TBD	TBD	09/01/2022 – 06/30/2023
3.	Teacher/Grade 2/OHES TCH.OH.TCHR.02.06	Jessica	Kotch	Teacher/Kindergarten/OHES TCH.OH.TCHR.KD.01	MA	TBD	TBD	09/01/2022 – 06/30/2023
4.	Teacher/Grade 1/OHES TCH.OH.TCHR.01.05	Ashley	Petrasek	Teacher/Grade 4/VES TCH.VS.TCHR.04.08	MA	TBD	TBD	09/01/2022 – 06/30/2023

E. Appointments – To be Funded by ESEA FY23 Title 1 Grant

	Location	First	Last	Position	Salary	Dates of Employment/Notes
1.	UMS	Ethan	Moutner	UMS Achieve – Program Coordinator	\$3,000/stipend	07/01/2022 – 06/30/2023
2.	UMS	Denita	Davis	UMS Achieve – Program Coordinator	\$3,000/stipend	07/01/2022 – 06/30/2023

F. Appointments - ESY 2022

	Location	First	Last	Position	Hours	Salary	Dates of Employment/Notes
1.	DISTRICT	Carol	DeAngelo	ESY Paraprofessional	Not to Exceed 91 Hours	\$21.00/hour	07/01/2022 - 08/05/2022
2.	DISTRICT	Ratnanjali	Dutta	ESY Paraprofessional	Not to Exceed 91 Hours	\$21.00/hour	07/01/2022 - 08/05/2022
3.	DISTRICT	Cherish	Fiorilli	ESY Paraprofessional	Not to Exceed 91 Hours	\$21.00/hour	07/01/2022 - 08/05/2022
4.	DISTRICT	Soumi	Jana	ESY Paraprofessional	Not to Exceed 91 Hours	\$21.00/hour	07/01/2022 - 08/05/2022
5.	DISTRICT	Priyanka	Kumar	ESY Paraprofessional	Not to Exceed 91 Hours	\$21.00/hour	07/01/2022 - 08/05/2022
6.	DISTRICT	Katelyn	Longo *	ESY Paraprofessional	Not to Exceed 91 Hours	\$21.00/hour	07/01/2022 - 08/05/2022
7.	DISTRICT	Abigail	March	ESY Paraprofessional	Not to Exceed 91 Hours	\$21.00/hour	07/01/2022 - 08/05/2022
8.	DISTRICT	Mary	Sisler *	ESY Paraprofessional	Not to Exceed 91 Hours	\$21.00/hour	07/01/2022 - 08/05/2022
9.	DISTRICT	Matt	Margon	ESY Teacher Substitute	N/A	\$61.78/hour	07/01/2022 - 08/05/2022

10.	DISTRICT	Debra	O'Reilly	ESY Teacher Substitute	N/A	\$61.78/hour	07/01/2022 - 08/05/2022
11.	DISTRICT	Susan	Szych	ESY Teacher Substitute	N/A	\$61.78/hour	07/01/2022 - 08/05/2022
12.	DISTRICT	Kyle	Wierzbicki	ESY Teacher Substitute	N/A	\$61.78/hour	07/01/2022 - 08/05/2022
13.	DISTRICT	Allison	Budd	Volunteer	N/A	N/A	07/01/2022 - 08/05/2022
14.	DISTRICT	Antonia	Ipeker	Volunteer	N/A	N/A	07/01/2022 - 08/05/2022

G. Tuition Reimbursement

	Location	First	Last	School	Semester	Credits	Reimbursed Amount	Course
1.	LMS	Maya	Colitsas	University of LaVerne	2022-2023	3	\$405.00	What's in A Grade
2.	LMS	Maya	Colitsas	University of LaVerne	2022-2023	3	\$405.00	Creating a Google Apps Classroom
3.	LMS	Kadie	Kilgore	University of LaVerne	2022-2023	3	\$405.00	The Multicultural Classroom
4.	MHS	Patrick	Minor	University of LaVerne	2022-2023	3	\$405.00	Teaching Gifted and Talented Students
5.	MHS	Patrick	Minor	University of LaVerne	2022-2023	3	\$405.00	Student Learning and the Brain
6.	LMS	Martha	Ospina	Rutgers University	2022-2023	3	\$2272.50	Advanced Grammar & Stylistics
7.	LMS	Martha	Ospina	Rutgers University	2022-2023	3	\$2272.50	Seminar in Hispanic Literature

H. Other

	Location	First	Last	Assignment	Salary/Stipend	Dates of Employment/Notes
1.	LMS	Jamie	Yavorsky	Teaching 1 Additional Period (Music)	\$2,332.48	05/06/2022 – 06/23/2022

*** Pending Criminal Background Clearance and Employment History Clearance**

****Salary/Step based on 21-22 salary guides until new salary guides are established.**

4.2 Resolution Approving Sidebar – ESY Increase in Earnings (Part 2)

WHEREAS, the Montgomery Township Board of Education and the Montgomery Township Education Association are parties to a collective negotiations agreement for the 2018-2019 through 2021-2022 school years (“the Agreement”); and

WHEREAS, the parties entered into negotiations for the subsequent Agreement, beginning the 2022-2023 school year and agreed to the following changes in wages for ESY staff; and

WHEREAS, the parties agree that this Sidebar Agreement for the 2022-2023 school year will be part of the negotiated Agreement beginning 2022-2023 school year; and

NOW, THEREFORE, based upon the foregoing premises and mutual promises and covenants contained herein, the parties hereby agree to the following wages in effect for the 2022-2023 school year. All of the remaining terms and conditions in either the Agreement or the Sidebar Agreement not specifically addressed herein shall remain in full force and effect.

Teachers-ESY	2022-2023	Shall be given 1 hour of preparation time per day of teaching at the rate of \$61.78/hour; The rate of pay for one hour of preparation time shall be equal to the rate of pay for one hour of teaching time
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