

MONTGOMERY TOWNSHIP BOARD OF EDUCATION
Lower Middle School Cafeteria
373 Burnt Hill Road
Skillman, New Jersey 08558

BUSINESS MEETING MINUTES

Tuesday, September 27, 2022
6:00 p.m. Executive Session
7:30 p.m. Public Session

Call to Order – By Board President Spence-Wallace at 6:06 p.m.

Statement of Open Meeting and Public Participation - In accordance with the State's Sunshine Law, adequate notice of this meeting was provided by mailing notice of meeting on January 5, 2022 and September 22, 2022. Notice was provided to Board of Education Members, Montgomery Township Clerk, Rocky Hill Borough Clerk, Public Library, Township Posting, School Posting, PTSA Officers, Courier News, Montgomery News, Princeton Packet, Trenton Times, and The Star Ledger.

The Board reserves the right to enter into Executive Session during all meetings of the Board of Education.

It is the School Board's intention to conclude this meeting at a reasonable hour.

ROLL CALL

Martin Carlson – Present
Victoria Franco-Herman – Present
Christina Harris – Present
Richard Specht – Present

Dr. Zelda Spence-Wallace – Present
Maria Spina - Present
Patrick Todd – Present

Absent: Phyllis Bursh

Also Present: Mary McLoughlin, Superintendent of Schools
Alicia M. Schauer, School Business Administrator/Board Secretary
Damian Pappa, Assistant Superintendent

EXECUTIVE SESSION

The Board convened in Executive Session at 6:09 p.m.

WHEREAS, the Open Public Meetings Act, Chapter 231 of the Laws of 1975 provides that a public body may exclude the public from that portion of a meeting of which the public body discusses certain matters for which confidentiality is required as permitted in Section 7B of the act.

WHEREAS, the items that are permitted to be discussed in executive session are as follows:

- 1) a matter rendered confidential by federal or state law
- 2) a matter in which release of information would impair the right to receive government funds

- 3) material the disclosure of which constitutes an unwarranted invasion of individual privacy
- 4) a collective bargaining agreement and/or negotiations related to it
- 5) a matter involving the purchase, lease, or acquisition of real property with public funds
- 6) protection of public safety and property and/or investigations of possible violations or violations of law
- 7) pending or anticipated litigation or contract negotiations and/or matters of attorney-client privilege
- 8) specific prospective or current employees unless all who could be adversely affected request an open session
- 9) deliberation after a public hearing that could result in a civil penalty or other loss

NOW THEREFORE BE IT RESOLVED, that the Board of Education will be discussing items 3, 4, 7 and 8.

Action may take place on these items.

The matters discussed in executive session shall be disclosed to the public when the need for confidentiality no longer exists.

RECONVENE IN OPEN SESSION – The Board returned from Executive session at 7:34 p.m.

SALUTE THE FLAG

MTSD STUDENT REPRESENTATIVE REPORT – Ryan Walls, Student Representative, reported that the year is going well thus far.

SUPERINTENDENT’S REPORT / PRESENTATIONS

Ms. McLoughlin reported that the school year is off to great start. The district held and will be holding its Back to School nights last week and this week. There are several new academic offerings at the high school this year, including but not limited to creative writing seminar and a history course on power and equity. We are also in Year three of the science department’s implementation of new curriculum. Ms. McLoughlin also discussed the Full-Day Kindergarten program and the two additional questions that will be in the budget. One is for the ongoing cost of running the program, and the other is a one-time cost for improving the Kid Connection building.

- Enrollment Report - Ms. McLoughlin gave a PowerPoint presentation on the enrollment figures of the district and a comparison of the ratio of students from Montgomery versus Rocky Hill.
- District Student Safety Data System (SSDS) Report, 2021-2022 School Year – Ms. McLoughlin reviewed the SSDA report for FY 22 with the board. The High School had 30 incidents, most of which were under the substance category. The Lower Middle School recorded 25 incidents with the highest number being for HIB matters. The Upper Middle School had 19 incidents with most being under the “Other” category. Orchard Hill had five incidents while Village School had eight incidents, with most regarding HIB matters.
- Harassment, Intimidation and Bullying – Investigations, Trainings and Programs (HIB ITP) - Ms. Stacy Young, Director of Equity, Data and Accountability, reported on district HIB matters through a PowerPoint presentation. There were a couple of questions from the board, which were addressed by Ms. Young.

NEW BUSINESS FROM BOARD/PUBLIC

Dr. Spence-Wallace stated there was a special board meeting to interview and select a new board member. However, Mr. Herring is unable to be sworn in this evening as we have not heard back from the State regarding his mandatory security clearance.

Ms. Filak, Skillman resident, stated she would like to focus on academic excellence. All parents in the district want their children to succeed. Our district has been declining in rankings for over a decade. The board and superintendent are responsible for the academic achievements for the district. It is the only goal in which the success of a district can be measured. Every parent hears that students don't get academic support that they need.

Mr. Grant, Belle Mead resident, stated that he watched the August 23rd board meeting where Mr. Dolan and Mr. Rodriguez made remarks alluding to him that they were able to speak for six minutes. As such, Mr. Grant would like to receive six minutes to speak as well. Mr. Grant further stated that America has empathy for those who live other life styles. However, regarding Mr. Dolan and Mr. Rodriguez, they addressed a false narrative. A YouTube search of Ms. Sunbeam reveals that she is not so innocent.

Ms. Dong, Skillman resident, stated her son is a current 9th grader, and she has a concern with the courses at the high school, especially the sequence of the AP computer science class.

Ms. Church, Skillman resident, thanked the board for raising the topic of academics. She doesn't understand how it is only the third goal. She read an article ranking Montgomery as the 27th highest academic district in the state. She would like to know how the board is planning to address this. Another issue Ms. Church has is not receiving a response, even an automated one, when she emails the board. Under correspondence, her letter was not acknowledged and her concern was not addressed. Her final concern was regarding the opting out of students who do not want to learn about the new health curriculum.

Mr. Kadhim, Belle Mead resident, stated that his letters to the board have gone unanswered as well. At the past board meeting, parents attended to hear the presentation on the health curriculum. During the summer, there was a town hall meeting that tried to address transparency. He is still concerned with the issue of transparency. If there is an early dismissal or school is closed, the communication is sent to the whole district. The health curriculum and opt-out process was not completely communicated to the public. He would like to know what the board and superintendent are going to do to rectify this. In addition, he just heard a report on bullying and believes that students that opt out of the health curriculum will feel unwelcome. Finally, he asked Ms. McLoughlin why students are sent out of the district.

Mr. Venugopal, Belle Mead resident, discussed the AP classes at the High School. He believes that if certain AP courses are not offered by our district, the board should allow students to take those courses elsewhere.

Ms. Muentener, Belle Mead resident, stated she has an issue with students being taken out of their instructional classes to attend classes such as music so they can learn to play an instrument. In addition, she is concerned that parents bear the responsibility for transportation and the cost of the instruments. She does not believe the board should get to decide what her child needs.

Ms. Pfeffer, Skillman resident, thanked the board for knowing and focusing on the social/emotional learning of students because it is key to their education.

Ms. Newman, Skillman resident, stated that she takes issue with parents who voiced their displeasure with the new health curriculum being labeled as bigots and against the LGBTQ community. She also expressed her concerns with members of the public who actually took issue with the LGBTQ community and not the curriculum.

Mr. Gettinger, Skillman resident, finished off some of the comments from previous speakers. He is concerned with the education students are receiving and he doesn't believe it is fair that parents pay for tutors so their children don't fail. He would like to know what the board is going to do to reverse the declining ranking of the district. Another concern is that his daughter plays on the lower soccer field, which is not where the boys play. Finally, he doesn't believe that parents should be vilified for having a different opinion.

Ms. Jernigan, Belle Mead resident, wants to discuss the goals of the board that were discussed with the community. The first of which is equity, diversity and inclusion. As you've heard, parents are concerned that the sex education is being taught to children at an age that is too early. Also, why is the district focusing only on specific groups that are being highlighted. This topic is going to continue to divide the community and requests that the board please provide another option for those other parents.

Ms. Roberts, Belle Mead resident, stated that she has lived in the district since 1986 having two children who attended the school system. She indicated that it's a good thing to have an age appropriate sex education curriculum. It's good to teach tolerance and education from a very early age.

Mr. Zaidi, Skillman resident, reiterated the concerns with the education students will receive who opt out of the new health curriculum. He is also concerned with district's decline in the state rankings and believes the board needs to do some self-reflection and find out what other communities are doing. Finally, he wants a path for all constituents because only one group is being heard.

Mr. Muentener, Belle Mead resident, would like to know what improvements are occurring at the Kid Connection building that will cost \$680K. A few meetings ago he brought up the topic of drug testing for teachers. Every two years he needs to get a drug test that is mandated in addition to a background check that is done every year. He would like to know how the district checks for marijuana. There is no smoking cigarettes on school property, but there is nothing about marijuana.

Mr. Grant, Belle Mead resident, is requesting that a timer be put on the screen for the next meeting.

Ms. McLoughlin, Dr. Spence-Wallace and Ms. Schauer addressed the questions and concerns from the public.

Dr. Spence-Wallace discussed the school rankings.

COMMITTEE/REPRESENTATIVE REPORTS

Representative Reports

- MTEA Report – Mr. Dolan, President of the MTEA, referenced the June pride event and stated comments from the August meeting defines what happened and is posted online. He stated he is available for questions from the community because he is here before and after board meetings. Also, he reminded people to adhere to board policy and not state specific names of individuals. However, some members of the public continue to ignore it. Another topic brought up is student achievement, which is why we are all here. The beginning of the school year is off to a fantastic start with students involved with all aspects of the school community. He emphasized the collective work to support students. Mr. Dolan reiterated his support for approval of the ballot questions providing a full-day kindergarten program. It is beneficial for our younger learners and their social/emotional growth. He recently had to turn off the comments on the MTEA’s social media page due to some of the comments being made. Mr. Dolan also stated he had an issue with the misinformation being spread.
- Board Member Delegate/Representative Reports (SCSBA, PTSA, MAC, Legislative, NJSBA, Ed. Services Commission, etc.) – Mr. Specht reported that he attended the Middle School PTO meeting on September 16th along with around 40 parents, staff and administrators. There was a good discussion regarding the start of the school year. They also discussed the joy of moving back to the pre-pandemic conditions and the events that will now take place. The PTOs and PTAs do an amazing job to support the staff and students.

Ms. Spina, district representative of the Municipal Alliance, stated that it is suicide prevention month, and the following month is cannabis awareness and prevention month.

Board Committee Reports

- Assessment, Curriculum and Instruction Committee (ACI) – Dr. Spence-Wallace reported that the committee met on September 14th. Ms. Young discussed that the ACI agenda will be changed to show the equity work being done and to display a work chart on how it works. Ms. Borland reported that the equitable data in co-curricular learning and the post Covid learning gaps. The district needs assessment tools to more accurately align student learning styles. Programs like STARR 360, Freckle, etc. and other assessment tools will be utilized. N.J.S.A. 18A instructs all districts to institute Diversity, Equity & Inclusion into the curriculum to promote cultural understanding. Representatives from the gifted and talented (G&T) program sent information to parents regarding the program. The committee also discussed the various testing throughout the grades. Teacher development will also affect participation in the G&T program. The board would also like to have student participation in all aspects of district work. The district will also be going through QSAC this year. She also stated that Montgomery has full adherence for student excellence. Finally, as a sport fanatic, our football team is 5-0. The educational community should cheer on our student athletes because sports are a pathway for higher academic performance and accountability.
- Equity Committee (EC) – Ms. Spina reported that the committee met on September 19th. The committee would like everyone to review its charter which includes topics such as HIB, student achievement and professional development.

- Anti-Racism and Reform Sub-committee (ARRSC) – There was no report.
- Operations, Facilities and Finance Committee (OFF) – Mr. Todd reported that the committee met on September 9th. They discussed the monthly financial reports and Critical Response Group. In addition, they discussed the facility projects that occurred over the summer. Lastly, the committee reviewed how the new food vendor, Maschios, is performing. The overall feedback from students and parents have been positive even with some staffing issues.
- Policy and Communications Committee (PCC) – Mr. Specht reported that the committee met on September 23rd. The minutes from last month were amended to indicate that the committee did not meet in August. Therefore, there are no policies up for adoption tonight. There are four policies and regulations up for first review tonight under agenda 1.2. A couple things to note is that we have an existing policy for the student representative that will be renumbered. Policy 5513, titled Care of School Property is up for a first reading tonight. That may seem like an overreaching title. However, parts of the policy concentrate on the use of textbooks which needs to be addressed due to legal requirements. Other parts of the policy address technology and vandalism. The policy for conduct at board meetings also needs to be revised, and the committee will welcome any recommendations.
- Human Resource Committee (HRC) – Ms. Franco-Harris reported the committee met on September 13th, but she wasn't present. Most of the agenda items discussed were related confidential staff matters that were discussed in executive session.
- Officers' Report – Dr. Spence-Wallace invited Mr. Dolan to the podium. Dr. Spence-Wallace reported that the special services ad hoc committee will resume in November. Mr. Dolan announced that negotiations utilized the IBB progress. Finally, an agreement was reached between MTEA and BOE last week. Dr. Spence-Wallace indicated that the next meeting will be to draft the salary guides.

Dr. Spence-Wallace discussed the convocation at the MPAC in early September. There was a presentation centered around the HERO program. One issue discussed included the stress that students and parents are under. Dr. Spence-Wallace asked that for the 2022-23 school year that the community show up like the heroes we are for our students.

APPROVAL OF MINUTES

Mr. Specht motioned to approve the following minutes, and it was seconded by Ms. Franco-Herman. Upon call of the question, the motion carried unanimously.

1. August 23, 2022 Executive Session Meeting
2. August 23, 2022 Business Meeting
3. August 31, 2022 Executive Session Meeting
4. August 31, 2022 Special Meeting

CORRESPONDENCE TO THE BOARD – List of correspondence to the Board:

1. Email dated 8/22/22 from K. Anderson regarding Protocol
2. Email dated 8/22/22 from J. Church regarding Letter to the Board of Education
3. Email dated 8/31/22 from K. Anderson regarding Public Meeting Question
4. Email dated 8/31/22 from A. Wolecka-Jernigan regarding Interview Process

5. Email dated 9/16/22 from G. Zayova regarding Illegal Board Member Election
6. Email dated 9/21/22 from R. Jacinto regarding Entrance Fees to MHS Hosted Games

PUBLIC COMMENTS

Ms. Carlson, Skillman resident, stated that she is present to represent a group of Chinese parents and to express their concerns. Dr. Spence-Wallace stated she can email her questions and comments to the board as this public comment session only relates to the action agenda.

Mr. Hassan, Belle Mead resident, asked where the board agenda can be found. He stated he would like to ask a question about curriculum. Ms. Schauer and Dr. Spence-Wallace addressed the question.

Ms. Jernigan, Belle Mead resident, wanted to discuss policy 2425 for Emergency Virtual and Remote Instructional Program under agenda item 1.2. She would like to know what does that mean especially with those who have been deemed as being a close contact. The district doesn't have a policy on remote instruction. From a transparency and community perspective, she would like to discuss the policies that are being referenced.

Mr. Gettinger, Skillman resident, wanted to know what's included in the student safety data, specifically what are the categories. It's very broad and would like to find out more detail on the incidents reported.

Dr. Spence-Wallace reminded the public that this portion of tonight's public comment section is related to agenda items only.

ACTION AGENDA

Mr. Todd motioned items 1.1 through 4.4 seconded by Mr. Specht. Upon call of the question, the motion carried unanimously with Mr. Specht abstaining from agenda item 3.4.

1.0 ADMINISTRATIVE

1.1 NJ DOE Report – Accept the following report:

- a. Student Safety Data System (SSDS) Report, 2021-2022 School Year

1.2 Policy First Reading - Accept the following policies and regulation as a first reading:

- | | |
|--------|--|
| 0143.2 | High School Student Representative to the Board of Education |
| 0163 | Quorum |
| 2425 | Emergency Virtual or Remote Instruction Program |
| 2425R | Emergency Virtual or Remote Instruction Program |
| 5513 | Care of School Property |
| 5513R | Care of School Property |

- 1.3 Regular Board of Education Public Meetings for 2023 - It is recommended that the Board adopt the calendar below of public Board of Education meetings for 2023. Business Meetings will begin at 7:30 p.m.; Organization/Business Meetings will begin at 7:00 p.m. All meetings will be held in the Cafeteria of the Montgomery Lower Middle School.

Organization and Business Meeting	January 3, 2023	Tuesday	7:00 p.m.
Business Meeting	January 24, 2023	Tuesday	7:30 p.m.
Business Meeting	February 28, 2023	Tuesday	7:30 p.m.
Business Meeting/Tentative Budget Approval	March 14, 2023	Tuesday	7:30 p.m.
Business Meeting/Budget Hearing & Adoption	April 25, 2023	Tuesday	7:30 p.m.
Business Meeting	May 23, 2023	Tuesday	7:30 p.m.
Business Meeting	June 20, 2023	Tuesday	7:30 p.m.
Business Meeting	July 18, 2023	Tuesday	7:30 p.m.
Business Meeting	August 22, 2023	Tuesday	7:30 p.m.
Business Meeting	September 19, 2023	Tuesday	7:30 p.m.
Business Meeting	October 17, 2023	Tuesday	7:30 p.m.
Business Meeting	November 14, 2023	Tuesday	7:30 p.m.
Business Meeting	December 12, 2023	Tuesday	7:30 p.m.
Organization and Business Meeting	January 2, 2024	Tuesday	7:00 p.m.

- 1.4 Safe Return to In-Person Instruction Plan - Approve the LEA Plan for Safe Return to In-Person Instruction and Continuity of Service pursuant to the Federal American Rescue Act, Section 2001(i), as amended and approved on September 27, 2022.

- 1.5 Chapter 27 Emergency Virtual or Remote Instruction Plan - Approve the Emergency Virtual or Remote Instruction Plan for the 2022-2023 School Year.

2.0 CURRICULUM & INSTRUCTION

- 2.1 Out-of-District Placements: 2022-2023 - Approve the following Out-of-District placements for the 2022-2023 School Year:

Student ID	School	Dates	Tuition ESY	Tuition RSY	Tuition Total for Year
102976	Collier School	7/5/22-6/23/23	\$7,644.00	\$65,520.00	\$73,164.00
102976	Collier School 1:1 Aide	7/5/22-6/23/23	\$3,248.49	\$27,844.20	\$31,092.69
107782	Collier School	7/5/22-6/23/23	\$10,920.00	\$65,620.00	\$76,440.00
105366	Rock Brook School Withdrawal	8/15/22-6/16/23		-\$66,598.20	-\$66,598.20
105366	Collier School	9/7/22-6/23/23		\$65,520.00	\$65,520.00
105366	Collier School 1:1 Aide	9/7/22-6/23/23		\$27,844.20	\$27,844.20
107099	Archway Programs Atco Campus	7/5/22-6/15/23	\$10,414.88	\$55,137.60	\$65,552..48

Student ID	School	Dates	Tuition ESY	Tuition RSY	Tuition Total for Year
108467	Mercer County Special Services School	9/7/22-6/22/23		\$60,125.00	\$60,125.00
101432	New Hope Academy	9/6/22-6/2/23		\$45,500.00	\$45,500.00
103382	The Eden School Withdrawal	7/3/22-6/22/23	-\$18,467.64	-\$94,903.15	-\$113,370.79
103382	The Eden School 1:1 Aide Withdrawal	7/3/22-6/22/23	-\$7,560.00	-\$38,850.00	-\$46,410.00
103382	The Eden School 1 extra day added to school year	7/3/22-6/22/23	\$18,980.63	\$94,903.15	\$113,883.78
103382	The Eden School 1:1 Aide 1 extra day added to school year	7/3/22-6/22/23	\$7,770.00	\$38,850.00	\$46,620.00
107770	Rutgers Day School	7/1/22-6/30/23	Included	\$92,172.00	\$92,172.00
108867	Windsor Learning Center Withdrawal	9/13/22-6/23/23		-\$58,625.00	-\$58,625.00
108867	Center School	9/13/22-6/16/23		\$78,195.04	\$78,195.04

2.2 Consultant Approvals: 2022-2023 - Approve the following consultants for the 2022-2023 School Year:

CONSULTANT NAME/VENDOR	SERVICES PROVIDED	RATES OF SERVICE
TW Math Consulting	Provide 1 (one) day of professional development for K-3 staff on analyzing data around The Bridges math program. To be held on October 24, 2022.	\$1,602.03

3.0 OPERATIONS, FACILITIES AND FINANCE

3.1 Acceptance of the Financial Reports

WHEREAS, N.J.A.C. 6A:23A-16.10 requires the Board Secretary and the Board of Education of the Montgomery School District to certify that no budgetary line item account has been over-expended and that the sufficient funds are available to meet the District's financial obligation, and

WHEREAS, N.J.A.C. 6A:23A-16.10 further requires the Board of Education of the Montgomery Township School District receive and accept the monthly financial statement, the Board Secretary's and Treasurer's Reports; and

WHEREAS, the Board Secretary's and Treasurer's Reports for the month ending August 31, 2022 are presented for the Board to accept and are on file in the Office of the School Business Administrator;

NOW THEREFORE BE IT RESOLVED, the Board of Education of the Montgomery Township School District acknowledges receipt of and accepts the Board Secretary's and Treasurer's Reports for the month ending August 31, 2022; and

BE IT FURTHER RESOLVED, that the Board Secretary and the Board of Education certifies that no budgetary line item account has been over-expended and that there are sufficient funds available to meet the District's financial obligation.

3.2 Approval of Transfers

WHEREAS, N.J.A.C. 6A:23A-16.10-(c)1 states that a report shall be presented to the Board showing all transfers between line item accounts for each line item account shown on the budget prepared in accordance with N.J.S.A. 18A:22-8; and

WHEREAS, Board Policy 6422 designates the Superintendent of Schools to approve transfers as necessary between meetings of the Board and be reported to the Board, ratified and duly recorded in the minutes at a subsequent Board meeting; and

WHEREAS, transfers were necessary to maintain the needs of the district and are on file in the Office of the School Business Administrator,

NOW THEREFORE BE IT RESOLVED, that the Montgomery Township Board of Education ratifies and approves the transfers through August 31, 2022 within the 2022-2023 school year budget, as approved by the Superintendent, so that no budgetary line item account has been over-expended and that sufficient funds would be available to meet the district's financial obligations, as requested by various district;

BE IT FURTHER RESOLVED, this resolution shall take effect immediately, and the Montgomery Township Board of Education authorizes the Superintendent, Board President and School Business Administrator to sign any documents on behalf of the Montgomery Board of Education with regards to exercising the intent of this resolution.

3.3 Approval of Bill List Fiscal Year 2023

WHEREAS, N.J.S.A. 18A:19, Expenditure of Funds; Audit and Payment of Claims, provides Board of Educations to make payments on claims for goods received and services rendered payable to the order of the person entitled to receive the amount after approval by the board; or in accordance with payrolls duly certified; or debt service or when provided by resolution approval by a person designated by the board; and

WHEREAS, a list of bills dated September 27, 2022 is being presented to the board with the recommendation that they be ratified and paid respectively; and

WHEREAS, each claim or demand has been fully itemized, verified and audited as required by law in accordance with N.J.S.A. 18A:19-2;

NOW THEREFORE BE IT RESOLVED, that the Montgomery Township Board of Education approves the list of bills for payment in the grand sum of \$8,178,655.23 and

General Account	\$7,988,929.99
Food Service Account	\$ 189,725.24
TOTAL	\$8,178,655.23

BE IT FURTHER RESOLVED, the list of bills is on file in the Office of the School Business Administrator, and

BE IT FURTHER RESOLVED, that the Montgomery Township Board of Education authorizes the School Business Administrator to pay bills if it is determined that a need arises prior to the next board meeting in accordance with Board Policy 6470 – Payment of Claims.

3.4 Travel Reimbursement – 2022-2023 – Approve the Board member and/or staff conference and travel expenses as per the travel reimbursement list dated 9/27/22 (see Page 14)

3.5 Chapters 192/193 Funding 2022-23 – Approve original funding under the provisions of Chapters 192/193, Nonpublic Auxiliary and Handicapped Services, in the amount of \$19,886.00 for the 2022-23 school year to be allocated as follows:

Chapter 192 Compensatory Education	\$ 1,977.00
Chapter 192 E.S.L.	\$ <u>0.00</u>
Chapter 192 Total	\$ 1,977.00
Chapter 193 Initial Exam and Classification	\$10,609.00
Chapter 193 Annual Exam and Classification	\$ 380.00
Chapter 193 Corrective Speech	\$ 2,790.00
Chapter 193 Supplementary Instruction	\$ <u>4,130.00</u>
Chapter 193 Total	\$17,909.00
Grand Total	\$19,886.00

- 3.6 Approval for CDW Government – Award the purchase of 50 instructional interactive projectors and 50 projector adapter plates from CDW Government for replacement in classrooms located throughout the District on behalf of the Educational Services Commission of New Jersey (ESCNJ/AEPA-22G)

<u>Vendor</u>	<u>Contract #</u>	<u>Total</u>
CDW Government Vernon Hills, IL	ESCNJ/AEPA-22G	\$91,637.50

- 3.7 Approval of Critical Response Group Contract for Security Mapping of the District Buildings – approve the contract with Critical Response Group to provide security mapping of the school district buildings at a cost of \$14,654 with \$13,220 being paid using the NJSIG grant and \$1,434 being paid from the operating budget.

- 3.8 Settlement Agreement – Approve the following resolution pertaining to a special education settlement agreement:

BE IT RESOLVED by the Montgomery Township Board of Education (hereinafter referred to as the “Board”) that the terms, stipulations and conditions as established in the Settlement Agreement and Release (hereinafter referred to as “Agreement”) between the Board and the Parents of a student whose name is on file in the Superintendent’s office, and which Agreement is located in the student’s file, are hereby adopted and approved by the Board. The Board President and Business Administrator/Board Secretary are hereby authorized and directed to execute the Agreement, and any other documents necessary to effectuate the settlement.

- 3.9 Settlement Agreement – Approve the following resolution pertaining to an addendum to a special education settlement agreement:

BE IT RESOLVED by the Montgomery Township Board of Education (hereinafter referred to as the “Board”) that the terms, stipulations and conditions as established in the Addendum to the Settlement Agreement and Release (hereinafter referred to as “Agreement”) between the Board and the Parents of a student whose name is on file in the Superintendent’s office, and which Agreement is located in the student’s file, are hereby adopted and approved by the Board. The Board President and Business Administrator/Board Secretary are hereby authorized and directed to execute the Addendum to the Agreement, and any other documents necessary to effectuate the settlement.

- 3.10 Settlement Agreement – Approve the following resolution pertaining to a special education settlement agreement:

BE IT RESOLVED by the Montgomery Township Board of Education (hereinafter referred to as the “Board”) that the terms, stipulations and conditions as established in the Settlement Agreement and Release (hereinafter referred to as “Agreement”) between the Board and the Parents of a student whose name is on file in the Superintendent’s office, and which Agreement is located in the student’s file, are hereby adopted and approved by the Board. The Board President and Business Administrator/Board Secretary are hereby authorized and directed to execute the Agreement, and any other documents necessary to effectuate the settlement.

- 3.11 Donation Acceptance – Accept the donation of \$6,000.00 from Bristol-Myers Squibb to Montgomery High School Robotics Team 1403.

- 3.12 Approval for Enterprise Direct Universe – award the purchase to Enterprise Direct Universe for the Firewall subscription renewals for Threat Detection, Malware, VPN, Instant Replacement, Definition Updates in the amount of \$18,840.
- 4.0 PERSONNEL
- 4.1 Approval of Personnel Agenda – approve the personnel agenda (see pages 15 – 22).
- 4.2 Approval of Resolution - approve the resolution authorizing suspension of an employee (see page 22).
- 4.3 Approval of Resolution – approve the resolution approving an addendum to the collective negotiations agreement between the Montgomery Township School Board of Education and the Association of Principals and Supervisors of Montgomery Township (see Page 22 – 23).
- 4.4 Approval of Resolution – approve the resolution approving the Superintendent’s Merit Goals for 2022-2023 (see page 23).

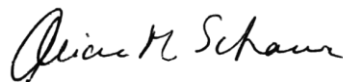
ANNOUNCEMENTS BY THE PRESIDENT – None

ADJOURNMENT

Ms. Franco-Herman motioned to adjourn at 9:59 p.m., seconded by Mr. Specht. Upon call of the question, the motion carried unanimously.

The meeting was adjourned at 9:59 p.m.

Respectfully Submitted,



Alicia M. Schauer
Board Secretary

Montgomery Township Board of Education Travel Reimbursement Requests

Name	School	Date(s)	Conference	Parking & Tolls	*Mileage (.35)	Meals	Lodging	Registration	Other	Total**	Approved Year-to-Date Total**
Fiona Borland	BO	10/13 - 10/14/22	NJPSA 2022 Conference					\$345.00		\$345.00	\$345.00
Phyllis Bursh	BO	9/28/22	NJSBA Labor & Employment Summit					\$99.00		\$99.00	\$938.56
Tyniesha Douglas	MHS	10/13 - 10/14/22	NJPSA 2022 Conference	\$15.00	\$40.51	\$88.50		\$345.00		\$489.01	\$2,572.83
Erika Fedo	LMS	10/14 - 10/15/22	Key Issues in Literacy Until Everyone Can Read					\$175.00		\$175.00	\$175.00
Adam Hackel	UMS/OHES	10/10/2022	Engaging All Learners		\$4.61					\$4.61	
Adam Hackel	UMS/OHES	11/2 - 11/5/22	NAFME National Conference	\$132.00	\$137.43	\$241.50	\$831.90	\$305.00		\$1,647.83	\$1,647.83
Carls Hampton	MHS	9/22 - 9/24/22	NACAC Conference					\$275.00		\$275.00	\$275.00
Zoe Lewis	VES	10/7/2022	Zones of Regulation Comprehensive Training					\$220.00		\$220.00	\$220.00
Jennifer Lipschutz	MHS	10/19/2022	31st Annual School Health Conference					\$99.00		\$99.00	\$99.00
Kelly Mattis	BO	2/15 - 2/18/23	National Conference on Education AASA	\$300.00	\$28.20	\$224.00	\$678.00	\$780.00	\$875.00	\$2,885.20	\$3,335.20
Mary McLoughlin	BO	2/15 - 2/18/23	National Conference on Education AASA	\$300.00	\$30.84	\$224.00	\$678.00	\$780.00	\$875.00	\$2,887.84	\$5,436.24
Scott Pachuta	MHS	10/13 - 10/14/22	NJPSA 2022 Conference	\$15.00	\$104.43	\$88.50		\$345.00		\$552.93	\$552.93
Anna Panova-Cicchino	MHS	10/20/22	AMTNJ Fall Conference					\$179.00		\$179.00	\$179.00
Samantha Petruzela	MHS	10/20/22	AMTNJ Fall Conference					\$209.00		\$209.00	\$209.00
Heather Pino-Beattie	MHS	10/13 - 10/14/22	NJPSA 2022 Conference	\$15.00	\$53.13	\$88.50		\$345.00		\$501.63	\$501.63
Jen Riddell	MHS	10/13 - 10/14/22	NJPSA 2022 Conference	\$11.00	\$76.42	\$88.50		\$345.00		\$520.92	\$520.92
Jolene Schantz	VES	10/7/22	2022 NJSCA Fall Conference		\$11.94			\$149.00		\$160.94	\$160.94
Inez Serrano	LMS/UMS	11/2, 11/30, 12/7/22, 1/25, 1/8, 3/1 & 3/29/23	NGSS Workshops - Series of Science Workshops					\$875.00		\$875.00	\$2,731.70
Richard Specht***	BO	10/24 - 10/26/22	NJSBA Annual Convention				\$284.00			\$284.00	\$597.86
Karen Stalowski	MHS	10/13 - 10/14/22	NJPSA 2022 Conference	\$15.00	\$75.01	\$88.50		\$345.00		\$523.51	\$523.51
Kaitlin Uhaze	VES	10/7/22	Zones of Regulation Comprehensive Training					\$220.00		\$220.00	\$220.00
Stacy Young	BO	9/28/22	Strauss Esmay HIB Training					\$145.00		\$145.00	\$145.00

*Excluding Tolls

**Estimated

BOE

9/27/2022

** Includes Registrations

***Revised Lodging

4.1 PERSONNEL

A. Resignations/Retirements/ Rescissions

	Location	First	Last	Position	Effective	Reason	Dates of Employment/Notes
1.	UMS	Jacquelyn	Butler	Teacher/Special Education TCH.UM.RCTR.MG.01	10/22/2022	Resignation	11/10/2014 – 10/21/2022 (or sooner, pending replacement)
2.	TRANS	Brian	Chamberlain	Bus Driver TRN.TR.DRVR.NA.16	09/23/2022	Resignation	11/13/2017 – 09/22/2022
3.	OHES	Cynthia	Cooper	Teacher/Special Education TCH.OH.PSD.MG.02	12/01/2022	Retirement	09/01/2006 – 11/30/2022
4.	MHS	Kimberly	DeScetto	Paraprofessional AID.HS.TIA.EO.01	09/01/2022	Rescinded	N/A
5.	LMS	Neeraja	Goparapu	Educational Support Assistant (.48) AID.LM.ESA.UG.03	09/01/2022	Resignation	09/01/2021 – 08/31/2022
6.	LMS/UMS	Karen	Muller	Secretary, 10 Month SCK.FL.SSVC.UG.02	09/01/2022	Rescinded	N/A

B. Leaves of Absence

	Location	First	Last	Position	Type of Leave	Dates of Leave/Notes
1.	MHS	James	Alston	Custodian CUS.HS.CUST.NA.03	Workmen's Comp. Anticipated Return	05/13/2022 – 09/30/2022 (Unpaid; w/ Benefits)- <i>Revised</i> 10/01/2022 - <i>Revised</i>
2.	LMS	Christine	Broderick	Teacher/Grade 5 LA/SS TCH.LM.LASS.05.05	Temporary Disability FMLA Unpaid Leave Unpaid Leave Anticipated Return	02/06/2023 – 03/17/2023 (Paid; waives Benefits) 03/20/2023 – 06/16/2023 (Unpaid; waives Benefits) 06/19/2023 – 06/30/2023 09/01/2023 – 01/26/2024 01/29/2024
3.	MHS	Tommy	Cagle	Asst. Custodian CUS.HS.ACUS.NA.01	Leave of Absence Unpaid Leave Anticipated Return	07/01/2022 – 07/19/2022 (Paid; w/ Benefits) 07/20/2022 – 09/28/2022 - <i>Revised</i> 09/29/2022
4.	UMS	Kristen	Donahue-Doulis	Teacher/Special Education TCH.UM.RCTR.MG.13	Leave of Absence Anticipated Return	09/01/2022 – 10/21/2022 (Paid; w/ Benefits) - <i>Revised</i> 10/24/2022 <i>Revised</i>
5.	LMS	Lauren	Levin	Teacher/BSI TCH.LM.BSI.MG.01	Temporary Disability FMLA Unpaid Leave Anticipated Return	11/29/2021 – 01/24/2022 (Paid; w/ Benefits) 01/25/2022 – 04/22/2022 (Unpaid; w/ Benefits) 04/25/2022 – 06/30/2023 - <i>Revised</i> 09/01/2023 - <i>Revised</i>

	Location	First	Last	Position	Type of Leave	Dates of Leave/Notes
6.	OHES	Jennifer	Malik-Lawson	Teacher/Speech/Language Specialist TCH.OH.SPCH.MG.04	Leave of Absence Unpaid Leave Leave of Absence Anticipated Return	09/01/2022 – 10/11/2022 (Paid; w/ Benefits) 10/12/2022 – 10/18/2022 (Unpaid; w/ Benefits) 10/19/2022 – 11/23/2022 (Paid; w/ Benefits) 11/28/2022
7.	DISTRICT	John	Muentener	Maintenance/Grounds GRD.BO.GRND.NA.01	Leave of Absence Anticipated Return	09/07/2022 – 10/06/2022 (Paid; waives benefits) 10/07/2022
8.	MHS	Matthew	Pogue	Teacher/School Counselor TCH.HS.GUID.MG.03	FMLA Anticipated Return	09/06/2022 – 09/30/2022 (Unpaid; w/ Benefits)- <i>Revised</i> 10/03/2022
9.	TRANS	Gigi	Sala	Bus Driver TRN.TR.DRVR.NA.31	Leave of Absence Anticipated Return	09/20/2022 – 10/11/2022 (Paid; w/ Benefits) 10/12/2022
10.	TRANS	Faith	Schnitzlein	Bus Attendant TRN.TR.BAID.NA.02	Leave of Absence FMLA Anticipated Return	09/19/2022 – 10/03/2022 (Paid; w/ Benefits) 10/04/2022 – 12/23/2022 (Unpaid; w/ Benefits) 01/03/2023
11.	UMS	Dara	Zimmer	Teacher/Art TCH.UM.ART.MG.03	Leave of Absence Anticipated Return	09/22/2022 – 10/12/2022 (Paid; w Benefits) 10/13/2022

C. Appointments/Renewals (Certificated Staff)

	Location	First	Last	Position	Replacing	Degree	Step	Salary	Pro-rated	Dates of Employment/Notes
1.	OHES	Thomas	Glass **	Teacher/Physical Ed. (Leave Replacement) TCH.OH.HPE.MG.02	Carlee Silverman	BA	4-5 (D)	\$65,240	Yes	10/24/2022 – 06/30/2023
2.	UMS	Debra	Smith **	Teacher/Special Education (Leave Replacement) TCH.UM.RCTR.MG.13	Kristen Donahue-Doulis	BA	26 (P)	\$87,320	Yes	09/27/2022 – 10/21/2022
3.	MHS	Johanna	Snedeker **	Teacher/Health & PE (Leave Replacement) TCH.HS.HPE.MG.04	Kevin Jacoutot	MA+60	26 (P)	\$102,320	Yes	09/01/2022 – 11/23/2022

D. Appointments (Non-Certificated Staff)

	Location	First	Last	Position	Replacing	Step	Salary	Pro-rated	Dates of Employment/ Notes
1.	DISTRICT	Chelsie	Corletto *, **	Secretary/Bookkeeper 12 MO SEC.BO.INSV.NA.01	New Position	6	\$53,640	Yes	10/24/2022 – 06/30/2023
2.	OHES	Savita	Galagali **	Paraprofessional AID.OH.TIA.EO.05	Kirsten Brendel	2	\$26,730		09/01/2022 – 06/30/2023
3.	OHES	Neeraja	Goparapu **	Paraprofessional AID.OH.TIA.LLD.05	New Position	2	\$26, 730		09/01/2022 – 06/30/2023
4.	TRANS	Paul	Grigg *	Bus Aide TRN.TR.BAID.NA.06	Sharon Romano	1	\$20.50 p/h		10/01/2022 – 06/30/2022
5.	LMS	Jaya	Gupta *, **	Ed. Support Asst (.48) AID.LM.ESA.UG.03	Neeraja Goparapu	1	\$11,093	Yes	09/27/2022 – 06/30/2023
6.	DISTRICT	Manju	Menon *	Benefits Coordinator BUS.BO.BKKP.NA.02	Karen Sinclair	N/A	\$63,000	Yes	10/01/2022 – 06/30/2022
7.	UMS	Carmen	Ortega **	Custodian Swing Shift CUS.UM.CUST.NA.05	Paul Harvey	7	\$41,855 \$431	Yes	09/26/2022 – 06/30/2022
8.	LMS	Cristina	Soc-Tizal **	Custodian 2nd Shift CUS.LM.CUST.NA.05	Juan Colop	4	\$39,920 \$761	Yes	09/06/2022 – 06/30/2023

E. Transfers/Voluntary and In-Voluntary Reassignments

	New Position/Location	First	Last	Previous Position/Location	Degree	Step	Salary	Dates of Employment/ Notes
1.	Teacher/Special Education/OHES TCH.OH.LLD.01.03	Jacquelyn	Butler	Teacher/Special Education/UMS TCH.UM.RCTR.MG.01	MA	TBD	TBD	09/01/2022 – 10/21/2022
2.	Custodian/MHS 2nd Shift CUS.HS.CUST.NA.15	Teresa	Elias Menchu De Cux	Custodian/LMS 2nd Shift CUS.LM.CUST.NA.05	N/A	4	\$39,920 \$761	09/06/2022 – 06/30/2023
3.	Teacher/Special Education/UMS TCH.UM.RCTR.MG.01	Samantha	Petruzela	Teacher/Special Education/MHS TCH.HS.RCTR.MG.16	MA	TBD	TBD	09/01/2022 – 06/30/2023
4.	Custodian/OHES Swing Shift CUS.OH.CUS.NA.01	Johana	Soto	Custodian Swing Shift CUS.UM.CUST.NA.05	N/A	TBD	TBD	09/26/2022 – 06/30/2023

	New Position/Location	First	Last	Previous Position/Location	Degree	Step	Salary	Dates of Employment/Notes
5.	Teacher/Special Education/UMS/VES TCH.UM.RCTR.MG.14	Marci	Warboys	Teacher/Special Education/UMS TCH.UM.RCTR.MG.14	MA+60	TBD	TBD	09/01/2022 – 06/30/2023

F. Appointments - CST Summer Work 2022

	Location	First	Last	Position	Assignment/Hours	Salary	Dates of Employment/Notes
1.	DISTRICT	Rebecca	Richards	School Psychologist	Case Management Not to exceed 23.75 hours– <i>Revised</i>	\$71.85 p/h	07/01/2022 – 08/31/2022

G. Appointments – Curriculum Development – 2022-2023

	Location	First	Last	Position	Salary	Dates of Employment/Notes
1.	MHS	Jamie	Meeker	Curriculum Development – Tomorrow’s Teachers (Not to Exceed \$1,428.00)	\$34.00 p/h	09/01/2022 – 06/30/2023

H. Appointments – To be Funded by ESEA FY23 Title 1 Grant

	Location	First	Last	Position	Salary	Dates of Employment/Notes
1.	UMS	Debbie	Smith	Teacher –UMS Achieve (Not to Exceed 68 hours)	\$59.98 p/h	09/01/2022 – 06/30/2023

I. Appointments – To be Funded by ESEA FY22 Title 3, ESEA FY23 Title 3 and/or ESSER II

	Location	First	Last	Position	Salary	Dates of Employment/Notes
	MHS	Iryna	Lupak	ESL Student Portfolio - <i>Revised</i> (Not to Exceed 12 hours) Prep (not to Exceed 12 hours) - <i>Revised</i>	\$34.00 p/h \$30.00 p/h	07/01/2022 – 06/30/2023 - <i>Revised</i>

	Location	First	Last	Position	Salary	Dates of Employment/Notes
2	MHS	Iryna	Lupak	ESL Student Tutoring- <i>Revised</i> (Not to Exceed 18 hours) Prep (Not to Exceed 18 hours) - <i>Revised</i>	\$59.98 p/h \$30.00 p/h	07/01/2022 – 06/30/2023 - <i>Revised</i>
1	UMS	Staci	Anderson	ESL Student Tutoring - <i>Revised</i> (Not to Exceed 38 hours) Prep (Not to Exceed 38 hours) - <i>Revised</i>	\$59.98 p/h \$30.00 p/h	07/01/2022 – 06/30/2023 - <i>Revised</i>
2	LMS	Norelis	Martinez	ESL Student Tutoring- <i>Revised</i> (Not to Exceed 60 hours) Prep (Not to Exceed 60 hours) - <i>Revised</i>	\$59.98 p/h \$30.00 p/h	07/01/2022 – 06/30/2023 - <i>Revised</i>
3	LMS	Daniel	Stevens	Teacher – Student Portfolios (Not to Exceed 12 hours) Prep – (Not to Exceed 12 hours)	\$34.00 p/h \$30.00 p/h	07/01/2022 – 06/30/2023
4	OHES	Meghan	Bauer	ESL Student Tutoring- <i>Revised</i> (Not to Exceed 48 hours) Prep (Not to Exceed 48 hours) - <i>Revised</i>	\$59.98 p/h \$30.00 p/h	07/01/2022 – 06/30/2023 - <i>Revised</i>

J. Appointments – Mentor Teachers

	Location	Provisional Teacher/Mentee	Mentor Teacher	Route	Stipend	Pro-rated	Dates of Mentoring
1.	OHES	Samantha Szych	Heather Edwards	Traditional	\$550.00	\$550.00	09/01/2022-06/30/2023
2.	OHES	Dana DeMeo	Kimberly Charette	Traditional	\$550.00	\$238.33	09/01/2022-11/30/2022

K. Appointments/Substitutes

	Location	First	Last	Position	Status	Dates of Employment/Notes
1.	MHS	Madison	Beer	Student Teacher/Practicum	NEW	10/10/2022-06/17/2023
2.	DISTRICT	Roger	Bruestle	Substitute Teacher/Paraprofessional	NEW	2022-2023
3.	DISTRICT	Amy	Horensky	Substitute Teacher/Paraprofessional	NEW	2022-2023
4.	DISTRICT	Aparna	Nakka	Substitute Teacher/Paraprofessional	RENEW	2022-2023
5.	DISTRICT	Robert	Ruhlman	Student Teacher/Substitute Teacher	NEW	09/12/2022-12/16/2022

	Location	First	Last	Position	Status	Dates of Employment/Notes
6.	DISTRICT	Elmass	Saad	Substitute Teacher/Paraprofessional	NEW	2022-2023
7.	DISTRICT	Johanna	Snedeker	Substitute Teacher/Paraprofessional	NEW	2022-2023

L. Tuition Reimbursement

	Location	First	Last	School	Semester	Credits	Reimbursed Amount	Course
1.	OHES	Kelsie	Agron	Grand Canyon University	2022-2023	3	\$1740.00	Survey of Sped: Mild to Moderate Disabilities
2.	OHES	Kelsie	Agron	Grand Canyon University	2022-2023	3	\$1740.00	Professional, Ethical and Legal Practices and Policies in Special Education
3.	OHES	Kelsie	Agron	Grand Canyon University	2022-2023	3	\$1740.00	Foundations in Special Education Graduate Studies
4.	LMS	Maya	Colitsas	University of LaVerne	2022-2023	3	\$405.00	ADD/ADHD Strategies and Interventions for the Classroom
5.	VES	Danielle	HartDorn	University of California-San Diego	2022-2023	5	\$243.90	Classroom Management Survival Course
6.	UMS	Molly	Girt	Rutgers University	2022-2023	3	\$2337.00	Understanding School Aged Students' Mathematical Learning
7.	LMS	David	Gordon	University of LaVerne	2022-2023	3	\$405.00	ABCs of Effective Mainstreaming & Inclusion
8.	UMS	Jaclyn	Grundtisch	University of LaVerne	2022-2023	3	\$405.00	Practical Strategies for Teaching Online
9.	UMS	Jaclyn	Grundtisch	University of LaVerne	2022-2023	3	\$405.00	Creating a Mindful Environment
10.	OHES	Alison	Koblin	University of LaVerne	2022-2023	3	\$405.00	Mindful Teachers Mindful Students
11.	LMS	Stephanie	Machlis	Wilmington University	2022-2023	3	\$1536.00	Design, Build and Test
12.	LMS	Stephanie	Machlis	Wilmington University	2022-2023	3	\$1536.00	Instructional Design
13.	OHES	Renee	Perovich	University of LaVerne	2022-2023	3	\$405.00	Behavior Modification for Yourself & Others

	Location	First	Last	School	Semester	Credits	Reimbursed Amount	Course
14.	UMS	Samantha	Petruzela	University of LaVerne	2022-2023	3	\$405.00	Tech Tools for the Classroom
15.	UMS	Samantha	Petruzela	University of LaVerne	2022-2023	3	\$405.00	Blended Learning: Empowering Students for Success in the Digital Age
16.	VES	Donna	Potter	University of California-San Diego	2022-2023	3	\$323.00	A New Approach to Spelling Instruction
17.	DISTRICT	Stacy	Young	Rider University	2022-2023	3	\$2387.19	Dissertation of Practice II

M. Co-Curricular 2022-2023 (Titles/Stipends are based off of the 2018-2022 MTEA Agreement)

	Location	First	Last	Position	Stipend	Dates of Employment/Notes
1.	MHS	Paul	Stemmler	Mock Trial Club	\$2,388	2022-2023 School Year
2.	MHS	James	Washburn	Mock Trial Club	\$0	RESCIND
3.	UMS	Whitney	Ehnert	Musical Production: Technical Director @ 50%	\$1,267.50	2022-2023 School Year
4.	UMS	Jaquelyn	Butler	Science Olympiad @ 50%	\$0	RESCIND
5.	UMS	Kelly	Ferrante	Science Olympiad @ 50%	\$5,525	2022-2023 School Year
6.	VES	Geena	Bergen <i>-Revised</i>	Choral Rehearsal Assistant	\$2,097	2022-2023 School Year

N. Extra-Curricular Activities – Fall 2022-23

	Location	First	Last	Position	Stipend	Dates of Employment/Notes
1.	MHS	William	Chick	Football (Volunteer Asst.)	\$0	2022-23 Fall Season

O. Other

	Location	First	Last	Assignment	Salary/Stipend	Dates of Employment/Notes
1.	DISTRICT	Jennifer	Riddell	Academic Program and Assessment Facilitator	\$2,999.00	09/01/2022 – 06/30/2023 <i>-Revised</i>
2.	DISTRICT	Mark	Accardi	Districtwide State Testing Coordinator	\$6,298.00	09/01/2022 – 06/30/2023 <i>-Revised</i>
3.	MHS	Michael	Baldino	Teaching 1 Additional Period (Algebra I)	\$2,707.12	09/06/2022 – 10/31/2022
4.	MHS	Kristin	DiPietro	Teaching 1 Additional Period (Algebra I)	\$3,352.74	09/06/2022 – 10/31/2022
5.	MHS	Sarah	Gresko	Teaching 1 Additional Period (Family & Consumer Science)	\$14,126.00	09/01/2022 – 06/30/2023
6.	MHS	Noelle	Keller	Teaching 1 Additional Period (Math)	\$3,338.30	09/06/2022 – 10/31/2022
7.	MHS	Jenna	Lugo	Teaching 1 Additional Period (Algebra I)	\$2,926.38	09/06/2022 – 10/31/2022
8.	MHS	Peter	Mueller	Teaching 1 Additional Period (TV & Radio Production)	\$18,664.00	09/01/2022 – 06/30/2023

*** Pending Criminal Background Clearance and Employment History Clearance**

****Salary/Step based on 21-22 salary guides until new salary guides are established.**

4.2 Resolution Authorizing Suspension of Employee – Approve the following resolution:

WHEREAS, the Superintendent of Schools has recommended that employee #5279 be placed on administrative leave with pay, pending an investigation;

WHEREAS, the Board of Education finds that it is in the best interest of the school district to accept the Superintendent's recommendation;

NOW THEREFORE BE IT RESOLVED that the employee is on administrative leave with pay, effective September 22, 2022; and

BE IT FURTHER RESOLVED that the Board authorizes the Superintendent or her designee to take whatever steps are necessary to effectuate the purposes of the resolution.

BE IT FURTHER RESOLVED that the Business Administrator/Board Secretary shall provide said employee with notice of the Board's action as set forth in this Resolution forthwith.

4.3 Resolution Approving Addendum to the Collective Negotiations Agreement Between the Montgomery Township School Board of Education and the Association of Principals and Supervisors of Montgomery Township

WHEREAS, the Montgomery Township Board of Education (hereinafter referred to as the “Board”) and the Association of Principals and Supervisors of Montgomery Township (hereinafter referred to as the “Association”) are parties to a Collective Negotiations Agreement in effect for the 2020-2021 through 2024-2025 school years (hereafter referred to as the “CNA”); and

WHEREAS, the Parties are desirous of amending Article XI, Salaries, to add Paragraph F to clarify the salaries for supervisors serving under ten (10) month, twenty (20) day contracts.

NOW, THEREFORE, based upon the foregoing premises and mutual promises and covenants contained herein, the Parties hereby agree as follows:

1. Article XI, shall be revised to add Paragraph F as follows:

F. All Supervisors serving under ten (10) month, twenty (20) day contracts shall follow the school calendar adopted by the Board and shall work an additional twenty (20) days during the months beginning with July preceding September of the same fiscal year, in addition to other days from September to June on which (12) month administrators are scheduled to work. The minimum and maximum annual salary ranges for the ten (10) month, twenty (20) day supervisors are attached hereto as Schedule B. The ten (10) month, twenty (20) day supervisors shall be paid in equal installments on a ten (10) month basis (twenty semi-monthly installments) from September to June, which shall be prorated based on any partial fiscal year worked.

2. All of the remaining terms and conditions in the CNA specifically addressed herein shall remain in full force and effect.

4.4 Resolution to Approve the Superintendent’s Merit Goals for 2022-2023
September 27, 2022 Board of Education Agenda

Whereas, NJAC 6A:23A-3.1 permits a Board of Education to include in its contract with the Superintendent of Schools, qualitative criteria and associated merit salary bonuses in recognition of their achievement during the school year, and

Whereas, the Montgomery Township Board of Education has now developed a set of annual goals for the 2022-2023 school year that will be included in its contract with the Superintendent, now, therefore, be it

Resolved, that the Montgomery Township Board of Education establishes the following qualitative criteria and merit salary bonuses for their achievement which are endorsed by the Executive County Superintendent of Schools:

Qualitative Goal # 1:

To create a strategic communication plan to provide a framework and measurement for communication in the district.

- Create a district communications staff council that consists of representatives from each building and central office
 - Conduct work sessions with the council to identify district procedures for social media, website use, building and district communication

Qualitative Goal # 2:

To develop district-wide procedures for the Special Services department. The procedures will allow the new district personnel to ensure procedural guidelines regulations found in N.J.A.S.C. 6A:14.

- Monthly compliance meetings with Director
 - Review case management loads
 - Review compliance and procedural safeguards in student IEPs
 - Ensure articulation regarding critical issues between Director and Child Study Team staff
 - Support and mentor staff and administration on areas identified in need of improvement