

# Harassment, Intimidation & Bullying Investigations, Trainings, & Programs

(September-December 2023 HIB ITP)

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District Anti-Bullying Coordinator

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# Overview

- HIB Statutory Definition
- Investigations, Trainings, and Programs (ITP)
- How to Report
- Where to get Additional Information

# HIB Statute Review

## What exactly constitutes HIB? (Part 1 of 2)

- Gesture
- Written, verbal, or physical act
- Electronic communication

Whether it be a single incident or a series of incidents, reasonably perceived as being motivated by an actual or perceived characteristic such as:

- Race
- Color
- Religion
- Ancestry
- National origin
- Gender
- Sexual orientation
- Gender identity
- Gender expression
- Mental, physical, or sensory disability
- Or *any other distinguishing characteristic*

# HIB Statute Review

## What exactly constitutes HIB? (Part 2 of 2)

- Takes place on school property, at a school-sponsored function, on a school bus, or off school grounds
- Substantially disrupts or interferes with the orderly operations of the school or rights of other students

AND

- A reasonable person should know under the circumstances that the act(s) will have the effect of *at least one* of the following:
  - Physically or emotionally harming a student or damaging the student's property, or
  - Placing a student in reasonable fear of physical or emotional harm, or
  - Has the effect of insulting or demeaning any student or group of students, or
  - Creates a hostile educational environment for the student

# Anti-Bullying Specialists:

## Anti-Bullying Specialists:

- conduct investigations
- chair the building school safety/climate teams
- implement trainings and programs

## Anti-Bullying Specialists receive mandated training in:

- HIB law and protocols
- Conducting interviews & investigations

## The Anti-Bullying Coordinator:

- collaborates with the school ABSs, the BOE, and the superintendent of schools to prevent, identify, and respond to HIB of students in the district
- provides HIB data to the NJDOE
- meets twice annually with the ABSs to discuss and strengthen procedures and policies to prevent, identify, and address HIB in the district.

## Anti-Bullying Specialists (ABS)

<b>OHES</b>	Wendy Gelinas, Melissa Patane, & Amanda Huelbig
<b>VES</b>	Lauren Fornal and Jolene Schantz
<b>LMS</b>	Kevin Armstrong and Lesley Haas
<b>UMS</b>	Allison Doyle-Smith and Jeanne Fedun
<b>MHS</b>	Keith Glock, Maureen Conway, & Matthew Pogue
<b>District</b>	Stacy Young, Anti-Bullying Coordinator

# Period 1: Investigations (September – December 2023)

<b>Building</b>	<b>Reported</b>	<b>Founded</b>
Orchard Hill Elementary School	1	0
Village Elementary School	5	0
Lower Middle School	16	4
Upper Middle School	7	3
High School	18	5
<b>District Totals Pd. 1:</b>	<b>47</b>	<b>12</b>

# Period 1: Trainings (September – December 2023)

<b>Building</b>	<b>Trainings</b>
Orchard Hill Elementary School	2
Village Elementary School	5
Lower Middle School	3
Upper Middle School	6
High School	6
District-Wide	0
<b>District Training Totals Pd. 1:</b>	<b>22</b>

# Trainings

## Period I Trainings (including but not limited to):

- Anti-Bullying Bill of Rights w/ Stephen Fogarty (district/school administrators)
- Anti-Bullying Bill of Rights w/ Somerset County Superintendents Association (district/school administrators)
- Peer Relationships & Conflict Resolution (school administrators and Anti-Bullying Specialists)
- School Climate and Culture Improvement (school administrators and Staff)
- Strategies for HIB prevention (school administrators and staff)
- HIB Investigations and Reporting Bi-Annual Training (anti-bullying specialists and anti-bullying coordinator)



# Period 1: Programs (September – December 2023 )

<b>Building</b>	<b>Programs</b>
Orchard Hill Elementary School	9
Village Elementary School	12
Lower Middle School	9
Upper Middle School	11
High School	8
District-Wide	0
<b>District Training Totals Pd. 1:</b>	<b>49</b>

# Programs

## Period I Programs (including but not limited to):

- Observation of various history, heritage, & awareness months (District-Wide)
- Cubs Culture Corner (OHES)
- Caught Being Kind Campaign (OHES)
- MHS Peer Leader Visits (VES)
- Morning News Broadcast (VES)
- The Social Institute lessons (LMS)
- Picture Book Wednesday (LMS)
- Cougar Community Rally (UMS)
- Camp Mason (UMS)
- Peer Leadership Outreach (MHS)
- New Student Lunch Group (MHS)

# Who Can Report? How Do I Report?

- Any student, parent, staff member or community member can report
  - Students, parents, and community members can choose to report anonymously
  - Staff members *cannot* report anonymously
- The report can be verbal or written and be reported to any staff member
- [HIB District Website- Hibster](#) (uses NJDOE mandated reporting forms)

## H.I.B. - Anti Bullying Information

[Overview](#)

[How To Report \(Hibster Form\)](#)

[HIB Policy \(#5512\)](#)

[HIB 101: Parent Edition Presentation](#)

[HIB FAQ](#)

[HIB Parent-Guardian Guidelines](#)

[Anti-Bullying Specialists](#)

[HIB Grade Report](#)

[HIB Reports/Presentations](#)

# Where Can I Get More Information?

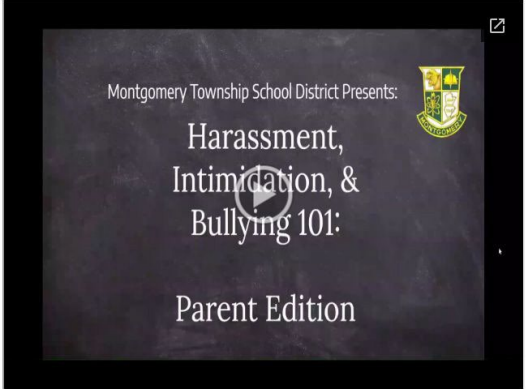
The HIB tab on the district website has additional information including:

- HIB 101 video presentation (less than 10 minutes long!)
- HIB Frequently Asked Questions (FAQ)
- HIB Parent/Guardian Guidelines (NJDOE)

## H.I.B. - Anti Bullying Information

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- [HIB 101: Parent Edition Presentation](#)
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### HIB Parent Presentation



Montgomery Township School District Presents:

Harassment, Intimidation, & Bullying 101:  
Parent Edition

To view the PowerPoint Presentation from the video, use this link: [HIB Parent PowerPoint Presentation](#)