

1.1 Approve the Following Resolution Regarding Standing Up to Racism Together

The Montgomery Township Board of Education is appalled by the horrific death of George Floyd and the extensive list of similar tragedies that have been the direct result of historic and systemic racist actions; and

We acknowledge that public education has a critical role and responsibility in combating racism and bias through the education of its students and the professional development of its staff; and

We are committed to working with the broader community to ensure equity and equal educational opportunities for all of our students, and equity and equal employment opportunities for all of our staff, current and prospective; and

We accept our professional, moral and ethical responsibility to assess our hiring practices, policies, curricular decisions, and resource allocations, and to take action regarding inequities identified.

NOW, THEREFORE, BE IT RESOLVED that the Montgomery Township Board of Education:

--condemns all acts of racism and bias;

--reaffirms our commitment to equity in our hiring practices, policies, curricular decisions, and resource allocations;

--pledges to take necessary action to identify and correct inequities in policy and practice, and

--is confident that together we can, must and will determine what is necessary to create a positive and enduring change where there can truly be justice and equity for all.