

**MONTGOMERY TOWNSHIP BOARD OF EDUCATION**  
**Meeting, Tuesday, January 24, 2022**

**EXECUTIVE SESSION AGENDA**

**4.2 RESOLUTION**

**SIDEBAR AGREEMENT**

WHEREAS, the Montgomery Township Board of Education hereinafter referred to as the (“Board”) and the Communications Workers of American, AFL-CIO, Local 1040 (hereinafter referred to as the “CWA”) are parties to a Collective Negotiations Agreement in effect for the 2020-2021 through 2024-2025 school years (hereinafter referred to as the “CNA”); and

WHEREAS, the parties would like to revise Article 12: Selection/Appointment of Bus Routes, Letter B, of the CNA as it contradicts Article 8: Hours of Work, Letter J.

Article 12

B. In addition to the school year and summer routes, the following list contains additional substitute work available to drivers that will be assigned on a rotating basis upon their order of seniority:

- Pre-K/Kindergarten Substitute
- Midday Extra Work/Vocational
- Late Bus Substitute
- Athletic
- Saturday Athletic/Field Trip
- Sunday Athletic/Field Trip
- Field Trip
- New York City
- Holiday List, ~~excluding long weekends, winter break, and spring break~~

Article 8

J. Employees are not paid for holidays. The listing of holidays below designates the specific days that employees are eligible to receive double their hourly rate for work actually performed on these holidays:

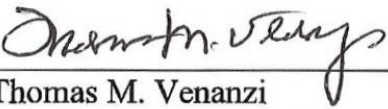
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|---------------------------|---------------------|
| 1. Martin Luther King Day | 2. Independence Day |
| 3. Labor Day              | 4. Thanksgiving Day |
| 5. Christmas Day          | 6. New Year’s Day   |
| 7. Presidents’ Day        | 8. Good Friday      |
| 9. Easter Day             | 10. Memorial Day    |

A “Holiday List” shall be used for the assignment of eligible drivers on the above holidays. Weekends prior to, following or during school calendar holiday closures scheduled for two (2) or more days, will be scheduled utilizing the Holiday List.

If a school calendar closure or holiday is one day prior to, after a weekend, or during the middle of the week, the Holiday List will only be used on the day of closure.

**IN WITNESS WHEREOF**, the Parties hereto have caused this Sidebar Agreement to be executed by the Board and the Association; said Sidebar Agreement is to become effective and operative upon the fixing of the last signature hereto.

**WITNESS:**

  
\_\_\_\_\_  
Thomas M. Venanzi  
Interim Business Administrator/  
Board Secretary

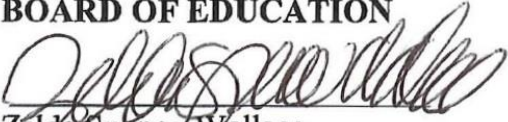
Dated:

**WITNESS:**

\_\_\_\_\_


Dated:

**MONTGOMERY TOWNSHIP  
BOARD OF EDUCATION**

  
\_\_\_\_\_  
Zelda Spence-Wallace  
Board President

Dated:

**THE COMMUNICATIONS  
WORKERS OF AMERICAN,  
AFL-CIO, LOCAL 1040**

  
\_\_\_\_\_  
President, CWA Local 1040

Dated:

