

# Certificated Staff 2022-2025

**BASE YEAR**

2021-22 *Montgomery Certificated Staff*

Salary Guide Step	BA	MA	MA+15	MA+30	MA+45	MA+60/Doc
1 (A)	62,515	68,515	70,765	73,015	75,265	77,515
2 (B)	63,420	69,420	71,670	73,920	76,170	78,420
3 (C)	64,330	70,330	72,580	74,830	77,080	79,330
4-5 (D)	65,240	71,240	73,490	75,740	77,990	80,240
6-7 (E)	66,890	72,890	75,140	77,390	79,640	81,890
8-9 (F)	68,760	74,760	77,010	79,260	81,510	83,760
10-11 (G)	70,630	76,630	78,880	81,130	83,380	85,630
12 (H)	72,500	78,500	80,750	83,000	85,250	87,500
13 (I)	74,370	80,370	82,620	84,870	87,120	89,370
14-15 (J)	76,240	82,240	84,490	86,740	88,990	91,240
16-17 (K)	78,110	84,110	86,360	88,610	90,860	93,110
18-19 (L)	79,980	85,980	88,230	90,480	92,730	94,980
20-21 (M)	81,850	87,850	90,100	92,350	94,600	96,850
22-23 (N)	83,720	89,720	91,970	94,220	96,470	98,720
24-25 (O)	85,590	91,590	93,840	96,090	98,340	100,590
26 (P)	87,320	93,320	95,570	97,820	100,070	102,320

**YEAR 1**

2022-23 *Montgomery Certificated Staff*

Salary Guide Step	BA	MA	MA+15	MA+30	MA+45	MA+60/Doc
A	63,820	69,820	72,070	74,320	76,570	78,820
B	64,700	70,700	72,950	75,200	77,450	79,700
C	65,580	71,580	73,830	76,080	78,330	80,580
D	66,460	72,460	74,710	76,960	79,210	81,460
E	67,990	73,990	76,240	78,490	80,740	82,990
F	69,835	75,835	78,085	80,335	82,585	84,835
G	71,680	77,680	79,930	82,180	84,430	86,680
H	73,525	79,525	81,775	84,025	86,275	88,525
I	75,370	81,370	83,620	85,870	88,120	90,370
J	77,215	83,215	85,465	87,715	89,965	92,215
K	79,060	85,060	87,310	89,560	91,810	94,060
L	80,905	86,905	89,155	91,405	93,655	95,905
M	82,750	88,750	91,000	93,250	95,500	97,750
N	84,595	90,595	92,845	95,095	97,345	99,595
O	86,440	92,440	94,690	96,940	99,190	101,440
P	88,285	94,285	96,535	98,785	101,035	103,285

**YEAR 2**

2023-24 *Montgomery Certificated Staff*

Salary Guide Step	BA	MA	MA+15	MA+30	MA+45	MA+60/Doc
A	65,070	71,070	73,320	75,570	77,820	80,070
B	65,920	71,920	74,170	76,420	78,670	80,920
C	66,770	72,770	75,020	77,270	79,520	81,770
D	67,650	73,650	75,900	78,150	80,400	82,650
E	69,360	75,360	77,610	79,860	82,110	84,360
F	71,185	77,185	79,435	81,685	83,935	86,185
G	73,010	79,010	81,260	83,510	85,760	88,010
H	74,835	80,835	83,085	85,335	87,585	89,835
I	76,660	82,660	84,910	87,160	89,410	91,660
J	78,485	84,485	86,735	88,985	91,235	93,485
K	80,310	86,310	88,560	90,810	93,060	95,310
L	82,140	88,140	90,390	92,640	94,890	97,140
M	83,970	89,970	92,220	94,470	96,720	98,970
N	85,800	91,800	94,050	96,300	98,550	100,800
O	87,630	93,630	95,880	98,130	100,380	102,630
P	89,460	95,460	97,710	99,960	102,210	104,460

**YEAR 3**

2024-25

Montgomery Certificated Staff

Salary Guide Step	BA	MA	MA+15	MA+30	MA+45	MA+60/Doc
A	67,315	73,315	75,565	77,815	80,065	82,315
B	68,065	74,065	76,315	78,565	80,815	83,065
C	68,815	74,815	77,065	79,315	81,565	83,815
D	69,565	75,565	77,815	80,065	82,315	84,565
E	71,065	77,065	79,315	81,565	83,815	86,065
F	72,665	78,665	80,915	83,165	85,415	87,665
G	74,465	80,465	82,715	84,965	87,215	89,465
H	76,280	82,280	84,530	86,780	89,030	91,280
I	78,100	84,100	86,350	88,600	90,850	93,100
J	79,920	85,920	88,170	90,420	92,670	94,920
K	81,745	87,745	89,995	92,245	94,495	96,745
L	83,570	89,570	91,820	94,070	96,320	98,570
M	85,395	91,395	93,645	95,895	98,145	100,395
N	87,220	93,220	95,470	97,720	99,970	102,220
O	89,045	95,045	97,295	99,545	101,795	104,045
P	90,870	96,870	99,120	101,370	103,620	105,870

### Teacher Guide Movement Chart\*

	BASE YEAR 2021-22	YEAR 1 2022-23	YEAR 2 2023-24	YEAR 3 2024-25
	Step	Step	Step	Step
			A	A
		A	B	B
1 (A)	B	C	C	C
2 (B)	C	D	D	D
3 (C)	D	E	E	E
4-5 (D)	E	F	F	F
6-7 (E)	F	G	G	G
8-9 (F)	G	H	H	H
10-11 (G)	H	I	I	I
12 (H)	I	J	J	J
13 (I)	J	K	K	K
14-15 (J)	K	L	L	L
16-17 (K)	L	M	M	M
18-19 (L)	M	N	N	N
20-21 (M)	N	O	O	O
22-23 (N)	O	P	P	P
24-25 (O)	P	P	P	P
26 (P)	P	P	P	P

\*Read across to find your placement on the next year's guide

## Secretary/Bookkeeper 2022-2025

### BASE YEAR

2021-22 Montgomery Secretary/Bookkeeper

Step	Salary
1 (A)	50,665
2 (B)	51,165
3 (C)	51,665
4 (D)	52,165
5 (E)	52,665
6 (F)	53,640
7 (G)	54,690
8 (H)	55,790
9 (I)	56,940
10-11 (J)	58,120
12 (K)	59,350

### Year 1

2022-23 Montgomery Secretary/Bookkeeper

Step	Salary
A	51,174
B	51,674
C	52,174
D	52,924
E	53,674
F	54,649
G	55,699
H	56,799
I	57,949
J	59,129
K	60,359

### Year 2

2023-24 Montgomery Secretary/Bookkeeper

Step	Salary
A	51,730
B	52,480
C	53,230
D	53,980
E	54,730
F	55,705
G	56,755
H	57,855
I	59,005
J	60,185
K	61,415

Year 3  
2024-25

Montgomery Secretary/Bookkeeper

Step	Salary
A	52,083
B	52,833
C	53,833
D	54,833
E	55,833
F	56,833
G	57,883
H	58,983
I	60,133
J	61,313
K	62,543

Secretary Guide Movement Chart\*

BASE YEAR 2021-22	YEAR 1 2022-23	YEAR 2 2023-24	YEAR 3 2024-25
Step	Step	Step	Step
		A	A
	A	B	B
1 (A)	B	C	C
2 (B)	C	D	D
3 (C)	D	E	E
4 (D)	E	F	F
5 (E)	F	G	G
6 (F)	G	H	H
7 (G)	H	I	I
8 (H)	I	J	J
9 (I)	J	K	K
10/11 (J)	K	K	K
12 (K)	K	K	K

*\*Read across to find your placement on the next year's guide*

# 10 Month Secretary 2022-2025

## BASE YEAR

2021-22

Montgomery 10 Month Secretary

Step	Salary
1 (A)	37,240
2 (B)	37,605
3 (C)	37,975
4 (D)	38,340
5 (E)	38,710
6 (F)	39,425
7 (G)	40,195
8 (H)	41,565
9 (I)	42,990
10 (J)	44,460
11 (K)	45,995

Year 1

2022-23

Montgomery 10 Month Secretary

Step	Salary
A	38,635
B	39,015
C	39,390
D	39,960
E	40,525
F	41,260
G	42,055
H	42,885
I	43,750
J	45,235
K	46,780

Year 2

2023-24

Montgomery 10 Month Secretary

Step	Salary
A	40,090
B	40,670
C	41,255
D	41,835
E	42,415
F	43,170
G	43,985
H	44,840
I	45,730
J	46,645
K	47,595

**Year 3  
2024-25**

**Montgomery 10 Month Secretary**

<b>Step</b>	<b>Salary</b>
<b>A</b>	41,145
<b>B</b>	41,740
<b>C</b>	42,530
<b>D</b>	43,320
<b>E</b>	44,110
<b>F</b>	44,900
<b>G</b>	45,730
<b>H</b>	46,595
<b>I</b>	47,505
<b>J</b>	48,435
<b>K</b>	49,410

**Secretary Guide Movement Chart\***

<b>BASE YEAR 2021-22</b>	<b>YEAR 1 2022-23</b>	<b>YEAR 2 2023-24</b>	<b>YEAR 3 2024-25</b>
<b>Step</b>	<b>Step</b>	<b>Step</b>	<b>Step</b>
		<b>A</b>	<b>A</b>
		<b>B</b>	<b>B</b>
	<b>A</b>	<b>C</b>	<b>C</b>
<b>1 (A)</b>	<b>B</b>	<b>D</b>	<b>D</b>
<b>2 (B)</b>	<b>C</b>	<b>E</b>	<b>E</b>
<b>3 (C)</b>	<b>D</b>	<b>F</b>	<b>F</b>
<b>4 (D)</b>	<b>E</b>	<b>G</b>	<b>G</b>
<b>5 (E)</b>	<b>F</b>	<b>H</b>	<b>H</b>
<b>6 (F)</b>	<b>G</b>	<b>I</b>	<b>I</b>
<b>7 (G)</b>	<b>H</b>	<b>J</b>	<b>J</b>
<b>8 (H)</b>	<b>I</b>	<b>K</b>	<b>K</b>
<b>9 (I)</b>	<b>J</b>	<b>K</b>	<b>K</b>
<b>10/11 (J)</b>	<b>K</b>	<b>K</b>	<b>K</b>
<b>12 (K)</b>	<b>K</b>	<b>K</b>	<b>K</b>

*\*Read across to find your placement on the next year's guide*

# 10-Month Clerk 2022- 2025

## **BASE YEAR**

**2021-22**                      **Montgomery 10 Month Clerk**

<b>Step</b>	<b>Salary</b>
1 (A)	32,799
2 (B)	33,299
3 (C)	33,799
4 (D)	34,299
5 (E)	34,799
6 (F)	35,749
7 (G)	36,799
8 (H)	37,909
9 (I)	39,084
10-11 (J)	40,309
12 (K)	41,584

**Year 1**

**2022-23**                      **Montgomery 10 Month Clerk**

<b>Step</b>	<b>Salary</b>
A	33,140
B	33,640
C	34,140
D	34,890
E	35,640
F	36,590
G	37,640
H	38,750
I	39,925
J	41,150
K	42,425

**Year 2**

**2023-24**                      **Montgomery 10 Month Clerk**

<b>Step</b>	<b>Salary</b>
A	33,520
B	34,270
C	35,020
D	35,770
E	36,520
F	37,470
G	38,520
H	39,630
I	40,805
J	42,030
K	43,305

Year 3  
2024-25

Montgomery 10 Month Clerk

Step	Salary
A	33,710
B	34,460
C	35,460
D	36,460
E	37,460
F	38,460
G	39,460
H	40,570
I	41,745
J	42,970
K	44,245

Secretary/Clerk Movement Guide\*

BASE YEAR 2021-22	YEAR 1 2022-23	YEAR 2 2023-24	YEAR 3 2024-25
Step	Step	Step	Step
		A	A
	A	B	B
1 (A)	B	C	C
2 (B)	C	D	D
3 (C)	D	E	E
4 (D)	E	F	F
5 (E)	F	G	G
6 (F)	G	H	H
7 (G)	H	I	I
8 (H)	I	J	J
9 (I)	J	K	K
10/11 (J)	K	K	K
12 (K)	K	K	K

*\*Read across to find your placement on the next year's guide*



# 12-Month Clerk 2022-2025

## BASE YEAR

2021-22 Montgomery 12 Month Clerk

Step	Salary
1 (A)	39,359
2 (B)	39,959
3 (C)	40,559
4 (D)	41,159
5 (E)	41,759
6 (F)	42,899
7 (G)	44,159
8 (H)	45,491
9 (I)	46,901
10-11 (J)	48,371
12 (K)	49,901

Year 1

2022-23 Montgomery 12 Month Clerk

Step	Salary
A	39,768
B	40,368
C	40,968
D	41,868
E	42,768
F	43,908
G	45,168
H	46,500
I	47,910
J	49,380
K	50,910

Year 2

2023-24 Montgomery 12 Month Clerk

Step	Salary
A	40,224
B	41,124
C	42,024
D	42,924
E	43,824
F	44,964
G	46,224
H	47,556
I	48,966
J	50,436
K	51,966

Year 3  
2024-25

Montgomery 12 Month Clerk

Step	Salary
A	40,452
B	41,352
C	42,552
D	43,752
E	44,952
F	46,152
G	47,352
H	48,684
I	50,094
J	51,564
K	53,094

Secretary Guide Movement Chart\*

BASE YEAR 2021-22	YEAR 1 2022-23	YEAR 2 2023-24	YEAR 3 2024-25
Step	Step	Step	Step
		A	A
	A	B	B
1 (A)	B	C	C
2 (B)	C	D	D
3 (C)	D	E	E
4 (D)	E	F	F
5 (E)	F	G	G
6 (F)	G	H	H
7 (G)	H	I	I
8 (H)	I	J	J
9 (I)	J	K	K
10/11 (J)	K	K	K
12 (K)	K	K	K

*\*Read across to find your placement on the next year's guide*

## Custodians, Maintenance & Grounds 2022-2025

### BASE YEAR

2021-22

*Montgomery Cust/Maint/Grds*

Step	Cust/Grds	Step	Maint/Grds	Step	Grounds
1 (A)	37,670	1 (A)	54,050	1 (A)	43,350
2 (B)	38,420	2 (B)	54,800	2 (B)	44,100
3 (C)	39,170	3 (C)	55,550	3 (C)	44,850
4 (D)	39,920	4 (D)	56,300	4 (D)	45,600
5-6 (E)	40,670	5-6 (E)	57,050	5-6 (E)	46,350
7 (F)	41,855	7 (F)	58,235	7 (F)	47,535
8-11 (G)	43,365	8 (G)	59,745	8-11 (G)	49,045
12 (H)	45,265	9 (H)	61,645	12 (H)	50,945
13 (I)	47,165	10 (I)	63,545	13 (I)	52,845
14-16 (J)	49,065	11 (J)	65,445	14-16 (J)	54,745
17-18 (K)	50,965	12 (K)	67,345	17-18 (K)	56,645
19 (L)	52,865	13 (L)	69,245	19 (L)	58,545

### YEAR 1

2022-23

*Montgomery Cust/Maint/Grds*

Step	Cust/Grds	Step	Maint/Grds	Step	Grounds
A	38,585	A	55,195	A	44,345
B	39,335	B	55,945	B	45,095
C	40,085	C	56,695	C	45,845
D	40,835	D	57,445	D	46,595
E	41,585	E	58,195	E	47,345
F	42,770	F	59,380	F	48,530
G	44,385	G	60,995	G	50,145
H	46,100	H	62,710	H	51,860
I	47,915	I	64,525	I	53,675
J	49,815	J	66,425	J	55,575
K	51,715	K	68,325	K	57,475
L	53,615	L	70,225	L	59,375

### YEAR 2

2023-24

*Montgomery Cust/Maint/Grds*

Step	Cust/Grds	Step	Maint/Grds	Step	Grounds
A	39,850	A	56,725	A	45,700
B	40,600	B	57,475	B	46,450
C	41,350	C	58,225	C	47,200
D	42,100	D	58,975	D	47,950
E	42,850	E	59,725	E	48,700
F	44,035	F	60,910	F	49,885
G	45,540	G	62,415	G	51,390
H	47,145	H	64,020	H	52,995
I	48,850	I	65,725	I	54,700
J	50,655	J	67,530	J	56,505
K	52,555	K	69,430	K	58,405
L	54,465	L	71,340	L	60,315

### YEAR 3

2024-25

*Montgomery Cust/Maint/Grds*

Step	Cust/Grds	Step	Maint/Grds	Step	Grounds
A	41,025	A	58,195	A	46,975
B	41,775	B	58,945	B	47,725
C	42,525	C	59,695	C	48,475
D	43,275	D	60,445	D	49,225
E	44,025	E	61,195	E	49,975
F	45,210	F	62,380	F	51,160
G	46,680	G	63,850	G	52,630
H	48,250	H	65,420	H	54,200
I	49,920	I	67,090	I	55,870
J	51,690	J	68,860	J	57,640
K	53,495	K	70,665	K	59,445
L	55,415	L	72,585	L	61,365

**Custodian/Grounds Guide Movement Chart\***

**Maintenance Guide Movement Chart\***

BASE YEAR 2021-22	YEAR 1 2022-23	YEAR 2 2023-24	YEAR 3 2024-25	BASE YEAR 2021-22	YEAR 1 2022-23	YEAR 2 2023-24	YEAR 3 2024-25
Step	Step	Step	Step	Step	Step	Step	Step
		A	A				A
	A	B	B		A	B	B
1 (A)	B	C	C	1 (A)	B	C	C
2 (B)	C	D	D	2 (B)	C	D	D
3 (C)	D	E	E	3 (C)	D	E	E
4 (D)	E	F	F	4 (D)	E	F	F
5-6 (E)	F	G	G	5-6 (E)	F	G	G
7 (F)	G	H	H	7 (F)	G	H	H
8-11 (G)	H	I	I	8 (G)	H	I	I
12 (H)	I	J	J	9 (H)	I	J	J
13 (I)	J	K	K	10 (I)	J	K	K
14-16 (J)	K	L	L	11 (J)	K	L	L
17-18 (K)	L	L	L	12 (K)	L	L	L
19 (L)	L	L	L	13 (L)	L	L	L

\*Read across to find your placement on the next year's guide

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## Educational Support Assistants 2022-2025

### **BASE YEAR**

**2021-22            Montgomery Educational Support Asst.**

<b>Step</b>	<b>Salary</b>
1 (A)	23,110
2 (B)	23,310
3 (C)	23,510
4 (D)	23,710
5 (E)	24,205
6-7 (F)	24,785
8-9 (G)	25,465
10 (H)	26,245

**Year 1**

**2022-23            Montgomery Educational Support Asst.**

<b>Step</b>	<b>Salary</b>
A	23,560
B	23,760
C	23,960
D	24,165
E	24,720
F	25,325
G	25,975
H	26,675

**Year 2**

**2023-24            Montgomery Educational Support Asst.**

<b>Step</b>	<b>Salary</b>
A	23,975
B	24,175
C	24,375
D	24,575
E	25,130
F	25,730
G	26,380
H	27,085

**Year 3  
2024-25**

**Montgomery Educational Support Asst.**

<b>Step</b>	<b>Salary</b>
<b>A</b>	24,490
<b>B</b>	24,690
<b>C</b>	24,890
<b>D</b>	25,090
<b>E</b>	25,605
<b>F</b>	26,205
<b>G</b>	26,855
<b>H</b>	27,560

**ESA, Paraprofessional, Security Guard & Tech Guide  
Movement Chart\***

<b>BASE YEAR 2021-22</b>	<b>Year 1 2022-23</b>	<b>Year 2 2023-24</b>	<b>Year 3 2024-25</b>
<b>Step</b>	<b>Step</b>	<b>Step</b>	<b>Step</b>
			<b>A</b>
		<b>A</b>	<b>B</b>
	<b>A</b>	<b>B</b>	<b>C</b>
<b>1 (A)</b>	<b>B</b>	<b>C</b>	<b>D</b>
<b>2 (B)</b>	<b>C</b>	<b>D</b>	<b>E</b>
<b>3 (C)</b>	<b>D</b>	<b>E</b>	<b>F</b>
<b>4 (D)</b>	<b>E</b>	<b>F</b>	<b>G</b>
<b>5 (E)</b>	<b>F</b>	<b>G</b>	<b>H</b>
<b>6-7 (F)</b>	<b>G</b>	<b>H</b>	<b>H</b>
<b>8-9 (G)</b>	<b>H</b>	<b>H</b>	<b>H</b>
<b>10 (H)</b>	<b>H</b>	<b>H</b>	<b>H</b>

*\*Read across to find your placement on the next year's guide*

## Paraprofessionals/School Security Officer 2022-2025

### **BASE YEAR**

**2021-22 Paraprofessional/School Security Guard**

<b>Step</b>	<b>Salary</b>
1 (A)	26,530
2 (B)	26,730
3 (C)	26,930
4 (D)	27,130
5 (E)	27,625
6-7 (F)	28,205
8-9 (G)	28,885
10 (H)	29,665

**Year 1**

**2022-23 Paraprofessional/School Security Guard**

<b>Step</b>	<b>Salary</b>
A	27,710
B	27,910
C	28,110
D	28,315
E	28,870
F	29,475
G	30,125
H	30,825

**Year 2**

**2023-24 Paraprofessional/School Security Guard**

<b>Step</b>	<b>Salary</b>
A	28,560
B	28,760
C	28,960
D	29,160
E	29,715
F	30,315
G	30,965
H	31,670

**Year 3  
2024-25      Paraprofessional/School Security Guard**

<b>Step</b>	<b>Salary</b>
<b>A</b>	30,610
<b>B</b>	30,810
<b>C</b>	31,010
<b>D</b>	31,210
<b>E</b>	31,725
<b>F</b>	32,325
<b>G</b>	32,975
<b>H</b>	33,680

**ESA, Paraprofessional, Security Guard & Tech Guide  
Movement Chart\***

<b>BASE YEAR 2021-22</b>	<b>Year 1 2022-23</b>	<b>Year 2 2023-24</b>	<b>Year 3 2024-25</b>
<b>Step</b>	<b>Step</b>	<b>Step</b>	<b>Step</b>
			<b>A</b>
		<b>A</b>	<b>B</b>
	<b>A</b>	<b>B</b>	<b>C</b>
<b>1 (A)</b>	<b>B</b>	<b>C</b>	<b>D</b>
<b>2 (B)</b>	<b>C</b>	<b>D</b>	<b>E</b>
<b>3 (C)</b>	<b>D</b>	<b>E</b>	<b>F</b>
<b>4 (D)</b>	<b>E</b>	<b>F</b>	<b>G</b>
<b>5 (E)</b>	<b>F</b>	<b>G</b>	<b>H</b>
<b>6-7 (F)</b>	<b>G</b>	<b>H</b>	<b>H</b>
<b>8-9 (G)</b>	<b>H</b>	<b>H</b>	<b>H</b>
<b>10 (H)</b>	<b>H</b>	<b>H</b>	<b>H</b>

*\*Read across to find your placement on the next year's guide*



## Registered Nurse 2022-2025

### **BASE YEAR**

#### **2021-22 Montgomery Registered Nurse**

<b>Step</b>	<b>Salary</b>
<b>1 (A)</b>	42,360
<b>2 (B)</b>	43,360
<b>3 (C)</b>	44,360
<b>4 (D)</b>	45,360
<b>5 (E)</b>	46,360

### **Year 1**

#### **2022-23 Montgomery Registered Nurse**

<b>Step</b>	<b>Salary</b>
<b>A</b>	43,865
<b>B</b>	44,865
<b>C</b>	45,865
<b>D</b>	46,865
<b>E</b>	47,865

### **Year 2**

#### **2023-24 Montgomery Registered Nurse**

<b>Step</b>	<b>Salary</b>
<b>A</b>	45,420
<b>B</b>	46,420
<b>C</b>	47,420
<b>D</b>	48,420
<b>E</b>	49,420

**Year 3  
2024-25**

**Montgomery Registered Nurse**

<b>Step</b>	<b>Salary</b>
<b>A</b>	47,025
<b>B</b>	48,025
<b>C</b>	49,025
<b>D</b>	50,025
<b>E</b>	51,025

**Registered Nurses\***

<b>BASE YEAR 2021-22</b>	<b>YEAR 1 2022-23</b>	<b>YEAR 2 2023-24</b>	<b>YEAR 3 2024-25</b>
<b>Step</b>	<b>Step</b>	<b>Step</b>	<b>Step</b>
			<b>A</b>
		<b>A</b>	<b>B</b>
	<b>A</b>	<b>B</b>	<b>C</b>
<b>1 (A)</b>	<b>B</b>	<b>C</b>	<b>D</b>
<b>2 (B)</b>	<b>C</b>	<b>D</b>	<b>E</b>
<b>3 (C)</b>	<b>D</b>	<b>E</b>	<b>E</b>
<b>4 (D)</b>	<b>E</b>	<b>E</b>	<b>E</b>
<b>5 (E)</b>	<b>E</b>	<b>E</b>	<b>E</b>

*\*Read across to find your placement on the next year's guide*

**Technology Assistant 2022-2025**

**BASE YEAR**

**2021-22      Montgomery Tech. Asst.**

<b>Step</b>	<b>Salary</b>
1 (A)	33,410
2 (B)	33,610
3 (C)	33,810
4 (D)	34,148
5 (E)	34,830
6-7 (F)	35,636
8-9 (G)	36,568
10 (H)	37,624

**Year 1**

**2022-23      Montgomery Tech. Asst.**

<b>Step</b>	<b>Salary</b>
A	37,105
B	37,305
C	37,505
D	37,710
E	38,265
F	38,870
G	39,520
H	40,220

**Year 2**

**2023-24      Montgomery Tech. Asst.**

<b>Step</b>	<b>Salary</b>
A	39,785
B	39,985
C	40,185
D	40,385
E	40,940
F	41,540
G	42,190
H	42,895

**Year 3  
2024-25      Montgomery Tech. Asst.**

<b>Step</b>	<b>Salary</b>
<b>A</b>	42,570
<b>B</b>	42,770
<b>C</b>	42,970
<b>D</b>	43,170
<b>E</b>	43,685
<b>F</b>	44,285
<b>G</b>	44,935
<b>H</b>	45,640

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Movement Chart\***

<b>BASE YEAR 2021-22</b>	<b>Year 1 2022-23</b>	<b>Year 2 2023-24</b>	<b>Year 3 2024-25</b>
<b>Step</b>	<b>Step</b>	<b>Step</b>	<b>Step</b>
			<b>A</b>
		<b>A</b>	<b>B</b>
	<b>A</b>	<b>B</b>	<b>C</b>
<b>1 (A)</b>	<b>B</b>	<b>C</b>	<b>D</b>
<b>2 (B)</b>	<b>C</b>	<b>D</b>	<b>E</b>
<b>3 (C)</b>	<b>D</b>	<b>E</b>	<b>F</b>
<b>4 (D)</b>	<b>E</b>	<b>F</b>	<b>G</b>
<b>5 (E)</b>	<b>F</b>	<b>G</b>	<b>H</b>
<b>6-7 (F)</b>	<b>G</b>	<b>H</b>	<b>H</b>
<b>8-9 (G)</b>	<b>H</b>	<b>H</b>	<b>H</b>
<b>10 (H)</b>	<b>H</b>	<b>H</b>	<b>H</b>

*\*Read across to find your placement on the next year's guide*